

# SILVERTON FIRE DISTRICT BOARD WORK SESSION MINUTES

May 18, 2021, 8:00 p.m.  
Silverton Station # 1

*No formal action will take place during this workshop.  
A subject summary and action, if any, shall be presented during the  
June 8, 2021 Regular Board of Directors Meeting*

## **I ROLL CALL:**

Les Von Flue, President	Dixon Bledsoe, Director
Stacy Palmer, Vice-President	Bob Van Epps, Director
Robert Mengucci, Secretary-Treasurer	

## **ABSENT:**

*All directors were present*

## **IN ATTENDANCE:**

Chief Miles, Office Manager Cantu, AC Grambusch, Lt. Veit, Maintenance FF Peterson, FF Hughes, FF Heuchert

## **II CALL TO ORDER & PLEDGE OF ALLEGIANCE:**

The meeting was called to order by President Von Flue at 8:00 p.m.

## **III DISCUSSION:**

### **3.1 Salary Discussion for Fiscal Year 2021-2022**

Chief Miles presented salary comparisons from fire districts similar in size to Silverton Fire. Chief Miles stated that after careful consideration, a 15% salary increase would bring employees closer to comparable wages to other districts with similar job duties. After review and discussion amongst the Board, a consensus was reached to consider a vote for 15% increase at the next board meeting.

### **3.2 Increase monthly VEBA Contribution**

Chief Miles suggested a \$200 per month contribution into employee's VEBA account payable in one lump sum in July. Chief Miles stated that the District does not offer orthodontia coverage to its employees and felt that the new

contribution amount would present a similar benefit while bringing the District comparable to others similar in size. After review and discussion amongst the Board, a consensus was reached to consider a vote for \$200 per month contribution, payable in a lump sum into each employee's VEBA account at the next board meeting.

### 3.3 Life Insurance

Office Administrator Cantu stated that the District had an opportunity to increase the life insurance amount from \$25,000 to \$50,000 at a reduced rate. The new life insurance was a term life policy and was less in premium per month than the current plan. After review and discussion amongst the Board, a consensus was reached to consider a vote for increasing life insurance to \$50,000 at the next board meeting.

## IV Adjournment:

The meeting was adjourned at 8:38 P.M.

Approved this 8th day of June, 2021.

Les Vandue

President

Minutes recorded and prepared by Candace Cantu