SILVERTON FIRE DISTRICT AGENDA

AGENDA CLOSES AT 4:00 P.M., MONDAY, PRECEDING SCHEDULED MEETING. REGULAR BOARD MEETING, July 13, 2021 at 7:00 P.M. Silverton Station # 1

I. ROLL CALL:

Les Von Flue, President Stacy Palmer, Vice-President Rob Mengucci, Secretary-Treasurer Ryan Bielenberg, Director Dixon Bledsoe, Director

II. CALL MEETING TO ORDER

III. PLEDGE OF ALLEGIANCE

IV. APPROVAL OF MINUTES OF:

a) Regular Board Meeting of June 8, 2021

V. OPEN FORUM:

- a) Association Announcements
- b) Staff Announcements

VI. <u>DIRECTOR OATH OF OFFICE:</u>

Director Positions 2, 3, 4

VII. <u>ELECTION OF BOARD OFFICERS FOR FISCAL YEAR 2021-2022</u>

VIII. <u>OLD BUSINESS:</u>

a)

IX. FINANCE OFFICER'S REPORT:

- a) Check Summary
- b) Departmental Expense Report
- c) Bank Account Balance Comparison

X. CHIEF'S REPORT:

- a) Explorer Post 400
- b) Standard of Cover Study
- c) Annual Picnic
- d) SDAO Board Training Opportunity
- e) Board Email Accounts
- f) Recruiting/Retention Report
- g) Fire Prevention Report
- h) Strategic Plan (TBD)
- i) Operational Guidelines (TBD)
- j) Training Report (TBD)
- k) Call Response Data (TBD)

XI. NEW BUSINESS:

a) Board Workshop Date

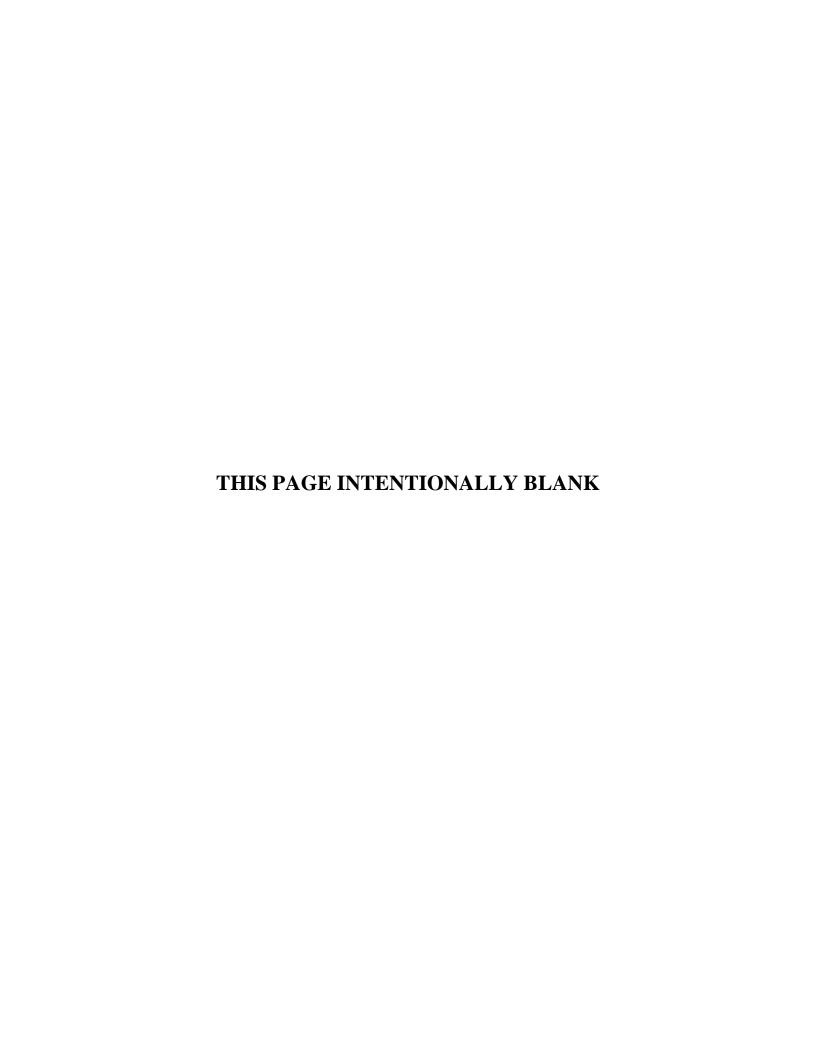
SILVERTON FIRE DISTRICT AGENDA

AGENDA CLOSES AT 4:00 P.M., MONDAY, PRECEDING SCHEDULED MEETING. REGULAR BOARD MEETING, July 13, 2021 at 7:00 P.M. Silverton Station # 1

- b) Add/Remove Signers on Bank Accounts
- c) Review Board Policy 206 Revisions
- I. <u>ITEMS PENDING:</u>

a)

- II. GOOD OF THE ORDER:
- III. ADJOURNMENT:



SILVERTON FIRE DISTRICT

MINUTES

DRAFTED FOR APPROVAL, SUBJECT TO CHANGE AND OR CORRECTION

REGULAR BOARD MEETING 7:00 P.M. June 8, 2021 Silverton Fire District Station #1 (Silverton)

I. ROLL CALL:

Les Von Flue, President Stacy Palmer, Vice President Robert Mengucci, Secretary-Treasurer Dixon Bledsoe, Director Robert Van Epps, Director

ABSENT:

All Directors present.

IN ATTENDANCE:

Chief Miles, Assistant Chief Grambusch (*via Zoom*), Office Administrator Cantu, Maintenance FF Peterson (*via Zoom*), Lt. Recruiter Veit (*via Zoom*), FF Hughes (*via Zoom*), Lt. Brown (*via Zoom*), BC Terhaar (*via Zoom*), Ryan Bielenberg (*via Zoom*)

II. CALL MEETING TO ORDER:

President Von Flue called the meeting to order at 7:00 p.m. and led the group in the pledge of allegiance.

III. PLEDGE OF ALLEGIANCE

IV. PUBLIC HEARING REGARDING FY 2021-2022 BUDGET

a) Open Public Hearing

The public hearing regarding fiscal year 2021-2022 budget was opened at 7:00 p.m.

b) Public Comment

Vice President Palmer expressed her appreciation for the hard work that Chief Miles put into creating a comprehensive and thoughtful budget.

c) Close Public Hearing

The public hearing regarding the fiscal year 2021-2022 budget was closed at 7:01 p.m.

V. APPROVAL OF MINUTES OF:

a) Regular Board Meeting Minutes

Director Bledsoe made a motion to approve the minutes of the May 11, 2021 Board Meeting. Secretary-Treasurer Mengucci seconded the motion. The motion carried unanimously. (President VonFlue: Aye, Vice-President Palmer: Aye, Secretary-Treasurer Mengucci: Aye, Director Van Epps: Aye, Director Bledsoe: Aye)

b) 2021-2022 Budget Committee Meeting Minutes

Director Bledsoe made a motion to approve the minutes of the May 18, 2021 budget meeting. Vice President Palmer seconded the motion. The motion carried unanimously. (President VonFlue: Aye, Vice-President Palmer: Aye, Secretary-Treasurer Mengucci: Aye, Director Van Epps: Aye, Director Bledsoe: Aye)

c) Board Work Session, May 18, 2021

Director Bledsoe made a motion to approve the minutes of the May 18, 2021 board work session. Vice President Palmer seconded the motion. The motion carried unanimously. (President VonFlue: Aye, Vice-President Palmer: Aye, Secretary-Treasurer Mengucci: Aye, Director Van Epps: Aye, Director Bledsoe: Aye)

VI. <u>OPEN FORUM:</u>

a) Association Announcements

Lt. Brown welcomed newly elected members Dixon Bledsoe and Ryan Bielenberg to the Board. Lt. Brown stated that it had been a pleasure to serve with Director Van Epps and he, along with the North Battalion, would be at his service anytime it was needed in the future. Lt. Veit echoed sentiment's shared by Lt. Brown on behalf of the South Battalion. President Von Flue expressed his appreciation for Director Van Epps service to the Board. Vice President Palmer and Director Mengucci expressed their sincere appreciation with the service, humor and insight Director Van Epps brought as a Director.

b) Staff Announcements

Chief Miles introduced Lt. Veit as the new Recruitment and Retention Coordinator for the Silverton Fire District.

VII. OLD BUSINESS:

No discussion of old business at this meeting.

VIII. FINANCE OFFICER'S REPORT:

- a) Check Summary
- b) Departmental Expense Report
- c) Bank Account Balance Comparison

Director Bledsoe made a motion to approve the finance officer's report as presented. Director Van Epps seconded the motion. The motion carried unanimously.

(President VonFlue: Aye, Vice-President Palmer: Aye, Secretary-Treasurer Mengucci: Aye, Director Van Epps: Aye, Director Bledsoe: Aye)

IX. CHIEF'S REPORT

a) New Board Member

Chief Miles welcomed newly elected Director, Ryan Bielenberg, who was elected to Position 2 and extended an invitation to meet with Mr. Bielenberg to give a tour and answer any questions. Chief Miles stated that the election results would need to be certified and new members sworn in at the July board meeting.

b) 20-21 Audit

Office Administrator Cantu stated that Accuity, LLC would be onsite August 6th to begin auditing fiscal year 20-21 and the Board may receive an audit questionnaire via email from Accuity, LLC.

c) Standard of Cover Study

Chief Miles asked if the Board would like to proceed with setting up a board workshop to discuss the Standard of Cover study. President Von Flue inquired how much was allocated for the study in the new budget. Chief Miles responded that \$35,000 was budgeted and could schedule consultants to give presentations at the workshop. After discussion, the Board agreed to move forward with setting the date for a board work session after Mr. Bielenberg was sworn in. Director Palmer suggested the Board determine what the priorities were and what data was needed to accomplish those priorities. Secretary Treasurer Mengucci requested a template that would reflect what a Standard of Cover would include. Chief Miles responded that most Standard of Covers differed from each agency and some combined a Strategic Plan. President Von Flue suggested Directors review Standard of Cover evaluations from similar Districts and at the July board meeting provide Chief Miles with a list of items or topics that needed to be presented during the workshop.

d) OSFM Grant

Chief Miles announced that the District received a grant from the Oregon State Fire Marshal's Office. AC Grambusch stated that \$50,000 was awarded for communications equipment and personal protection equipment. AC Grambusch stated that the District planned to purchase high powered mobile radios, fire shelters, radio packs and web gear after he confirmed preferences with the Battalion Chiefs.

X. NEW BUSINESS:

a) Resolution 21-352 To Adopt the Budget for Fiscal Year 2021-2022, Impose and Categorize Taxes and Make Appropriations

Director Bledsoe moved to approve Silverton Fire District Resolution 21-352 to adopt the budget for fiscal year 2021-2022, impose and categorize taxes and make appropriations. Vice President Palmer seconded the motion. Resolution 21-352 passed unanimously.

(President VonFlue: Aye, Vice-President Palmer: Aye, Secretary-Treasurer Mengucci: Aye, Director Van Epps: Aye, Director Bledsoe: Aye)

b) Resolution 21-353 In Recognition of Dedicated Service

Secretary-Treasurer Mengucci moved to approve Resolution 21-353 to recognize Director Van Epps dedicated service. Vice President Palmer seconded the motion. Resolution 21-353 passed unanimously. Director Van Epps expressed his appreciation for the Explorer Post and the service they provided to the District and the community. Director Van Epps commended Chief Miles for his hard work and leadership throughout the years.

(President VonFlue: Aye, Vice-President Palmer: Aye, Secretary-Treasurer Mengucci: Aye, Director Van Epps: Aye, Director Bledsoe: Aye)

c) Resolution 21-354 Resolution Accepting Revenue & Authorizing Expenditures & Transfers

Director Bledsoe moved to approve Resolution 21-354 to accept revenue and authorize expenditures and transfers for the 2020 Wildfires. Secretary Treasurer Mengucci seconded the motion. Resolution 21-354 passed unanimously.

(President VonFlue: Aye, Vice-President Palmer: Aye, Secretary-Treasurer Mengucci: Aye, Director Van Epps: Aye, Director Bledsoe: Aye)

d) Approve Staff Salary and Benefit Increase

Vice President Palmer made a motion to approve a 15% salary increase for all staff, including Chief Miles, effective July 1st. Secretary Treasurer Mengucci seconded the motion. The motion passed unanimously.

(President VonFlue: Aye, Vice-President Palmer: Aye, Secretary-Treasurer Mengucci: Aye, Director Van Epps: Aye, Director Bledsoe: Aye)

Secretary Treasurer Mengucci inquired as to whether the District offered deferred comp to

employees. Chief Miles confirmed that the District does participate in the Oregon Savings Growth Plan (OSGP) 457b deferred compensation plan. Chief Miles stated that staff have the option to contribute a portion of their salary on a pre-tax basis to their account, the District does not contribute to these accounts at this time.

Vice President Palmer made a motion to increase the VEBA contribution to \$200 a month for staff, including Chief Miles, effective July 1st. Director Bledsoe seconded the motion. The motion passed unanimously.

(President VonFlue: Aye, Vice-President Palmer: Aye, Secretary-Treasurer Mengucci: Aye, Director Van Epps: Aye, Director Bledsoe: Aye)

Vice President Palmer made a motion to increase life insurance coverage from \$25,000 to \$50,000 for staff, including Chief Miles, effective July 1st. Director Mengucci seconded the motion. The motion passed unanimously.

(President VonFlue: Aye, Vice-President Palmer: Aye, Secretary-Treasurer Mengucci: Aye, Director Van Epps: Aye, Director Bledsoe: Aye)

e) Review Board Policy 206 Revisions

After discussion, the Board agreed not to proceed with revisions to Policy 206 until concerns regarding lump sum contributions could be addressed at the next board meeting.

(President VonFlue: Nay, Vice-President Palmer: Nay, Secretary-Treasurer Mengucci: Nay, Director Van Epps: Nay, Director Bledsoe: Nay)

XI. ITEMS PENDING:

No discussion of pending items at this meeting.

XII. GOOD OF THE ORDER:

Maintenance FF Peterson expressed his appreciation with the Board for approving salary and benefit increases to all staff and appreciated the Administration for the work they did to ensure Silverton was comparable to other Districts. Maintenance FF Peterson voiced his appreciation with Director Van Epps for his years of service with the District.

Director Bledsoe congratulated President Von Flue for his election to Position 4 once again.

Chief Miles addressed the meeting that had taken place with Explorer Advisors to disband Post 400. Chief Miles stated he would provide an update at the next meeting. Chief Miles stated that Director Van Epps would be missed and thanked him for his friendship, support and service to the District.

Office Administrator Cantu thanked Director Van Epps for his whit, kindness, graciousness and commitment to the District and expressed how truly missed he will be. Office Administrator Cantu commended the volunteers for their support, patience and positive attitude during the pandemic and selflessly coming to the aide of those in need.

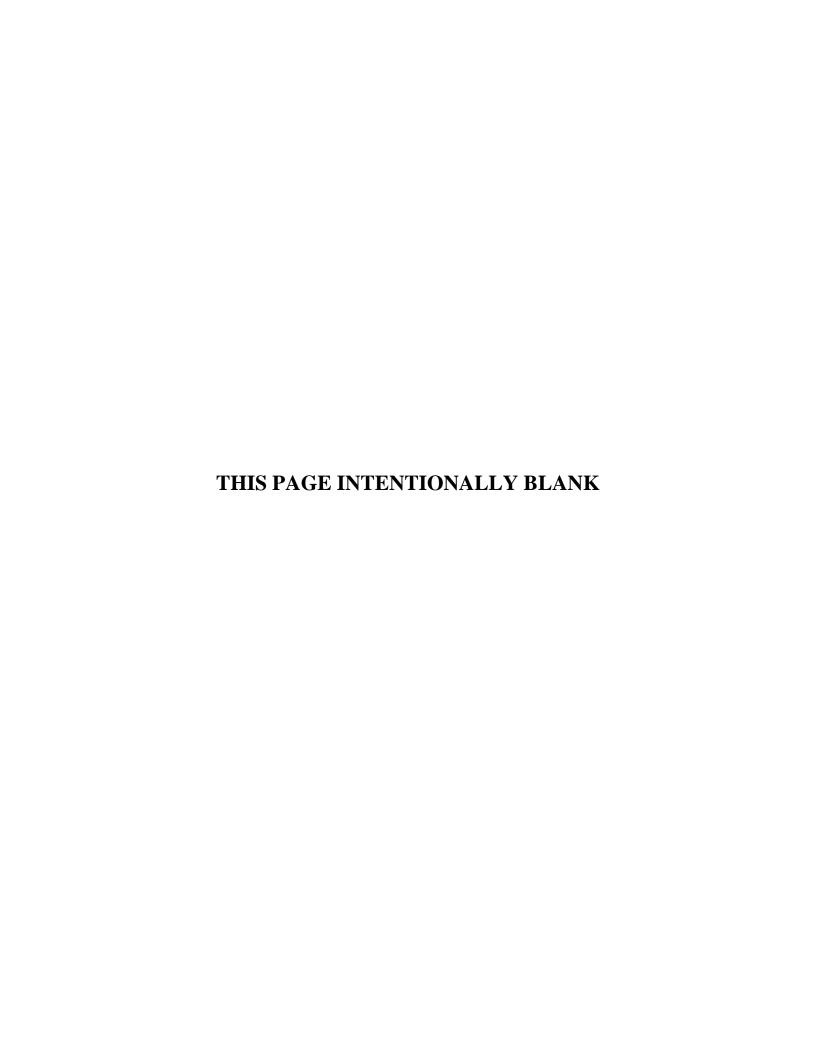
Director Van Epps commended the Directors for their time and efforts dedicated to the District on behalf of the community and thanked everyone for their kind words.

President Von Flue stated that board meetings, beginning next month, would resume in-person.

XIII. <u>ADJOURNMENT:</u>

With no further business to come before the Board, the meeting was adjourned at 8:00 p.m.

Minutes recorded and prepared by Candace Cantu



Accounts Payable

Checks by Date - Detail by Check Date

User:

candace

Printed:

7/9/2021 3:29 PM



Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
35736	068535 12183	911 SUPPLY INC SHIRT, NAME TAPE & PATCH (BROSTRO)	06/09/2021 M)	57.99
			Total for Check Number 35736:	57.99
35737	010320 385494 385494 385494	ACTION FIRE & SAFETY CUSTOM INSEAM/SLEEVE CHRG WILDLAND PANTS WILDLAND COATS	06/09/2021	72.00 3,780.00 5,304.10
			Total for Check Number 35737:	9,156.10
35738	6091910 14QLVJR3TRJW 14QLVJR3TRJW 14QLVJR3TRJW	AMAZON CAPITAL SERVICES STEP FOR PORTA POTTY, PHONE CASE PENS,PLANNER,CALENDAR,FOLDERS GROMMET BRUSH L408	06/09/2021	102.31 99.67 8.30
			Total for Check Number 35738:	210.28
35739	900315 1	BERNARD PALMER EMS LICENSE RECERTIFICATION	06/09/2021	150.00
			Total for Check Number 35739:	150.00
35740	010185	CARDMEMBER SERVICE	06/09/2021	
	2503 2503 2503 3141 3158 3725 3725 4845 4845 4845 5311 5311 8105 8105 8105 8105 9000 9000	MOVING BLANKET CLOTH, SPONGE (COVID) ZOOM SUBSCRIPTION EMT LICENSE RECERT. (TERHAAR) EMT LICENSE RECERT. (PILMORE) ANNUAL WEBSITE DOMAIN SUBSCRIPT (6) OSHA POSTERS AIR COMPRESSOR STA. 8 COMBINATION SCREWDRIVER AIR HORN FOR REBUILD KIT (COVID) ZOOM SUBSCRIPT. POSTAGE FOR CERTS ALTERNATOR B417 (COVID) ZOOM SUBSCRIPT. (COVID) MEAL FOR COVID CLINIC CREVPRINTER INK STA. 8 BOOTS (VEIT) SMOKE DETECTORS/BATTERIES BOOT INSOLES		24.95 31.40 14.99 55.00 55.00 30.16 102.00 1,530.00 18.98 160.46 14.99 1.20 2,452.35 14.99 64.28 102.78 334.95 188.91 15.95
			Total for Check Number 35740:	5,213.34
35741	010172 00315204 00315204	CARSON OIL COMPANY FUEL FOR 411 FUEL FOR 401	06/09/2021	118.01 47.40

heck No	Vendor No	Vendor Name	Check Date	Check Amount
	Invoice No	Description	Reference	
	00315204	FUEL FOR 402		31.90
	00315204	FUEL FOR 432		86.33
	00315204	FUEL FOR 412		97.3
	00315204	FUEL FOR 414		21.9
	00315204	FUEL FOR 413		39.9
	00315204	FUEL FOR 434		76.70
	00315204	FUEL FOR 423		67.77
			Total for Check Number 35741:	587.22
35742	096998	CITY OF SILVERTON	06/09/2021	
	5.05070.0	WATER USAGE AT STAT. 1 5/17		267.1
	5.05071.0	WATER USAGE STAT. 1 MAINT BAY 5/17		48.99
	5.05072.6	WATER USE: STAT. 1 SPRINKLERS 5/17		233.63
			Total for Check Number 35742:	549.79
35743	015500	DE LAGE LANDEN	06/09/2021	
	72691433	COPIER LEASE PAYMENT 6/15-7/14		231.00
			Total for Check Number 35743:	231.00
35744	015880	DEPT. OF MOTOR VEHICLES	06/09/2021	
	88083921	(1) DMV REPORT FEE		3.00
			Total for Check Number 35744:	3.00
35745	097300	HI-SCHOOL PHARMACY #1178	06/09/2021	
	SILFIRED	LAMP		38.98
	SILFIRED	(6) LAUNDRY DETERGENT		25.74
	SILFIRED	HARDWARE		3.64
	SILFIRED	VEHICLE CLEANER/MITS		37.94
	SILFIRED	CLEANING MATERIALS		13.48
	SILFIRED	PARTS FOR AIR COMPRESSOR STA. 8		28.3
	SILFIRED	MATERIAL FOR GARAGE DOOR		13.99
	SILFIRED	KEY FOR UTILITY TRAILER		9.96
			Total for Check Number 35745:	172.04
35746	046700	IET INDLICTRIES INC	06/09/2021	
33/40	F216023	JET INDUSTRIES, INC ANNUAL FIRE SPRINKLER TESTING	06/09/2021	725.00
	1210023	ANNUAL FIRE STRINKLER TESTING		
			Total for Check Number 35746:	725.00
35747	6091891	KILLERS PEST CONTROL SALEM	06/09/2021	
	479867	PEST CONTROL SERVICE 5/31		145.00
			Total for Check Number 35747:	145.00
35748	065870	MARC NELSON OIL PRODUCTS	06/09/2021	
	A411918	BULK DIESEL 251 @ 2.39804 EA		602.38
			Total for Check Number 35748:	602.38
35749	073835	NORTHWEST SAFETY CLEAN	06/09/2021	
	2129497	(1) TURNOUT COAT & PANT REPAIR		221.74
	2130028	(1) TURNOUT COAT & PANT REPAIR		75.03
	2130029	(1) TURNOUT COAT & PANT REPAIR		189.20
			Total for Check Number 35749:	485.99
35750	073800	NW NATURAL	06/09/2021	
		13 37 13/31 3/13/71L/	00/07/4041	

Check Amoun	Check Date Reference	Vendor Name Description	Vendor No Invoice No	Check No
119.73	Reference	STAT. 1 SERVICE DATES 5/6-6/7	2980399	
119.73	Total for Check Number 35750:			
	06/09/2021	ROGER PILMORE	900330	35751
112.00		GROCERY FOR DRIVER TRAINING CLAS	1	
13.98	S	GROCERY FOR DRIVER TRAINING CLAS	2	
126.04	Total for Check Number 35751:			
12.7	06/09/2021	ROTH'S FRESH MARKETS	094000	35752
13.74	IV	GROCERY FOR SILVERTON FF ASSOC. M	93098	
13.74	Total for Check Number 35752:			
	06/09/2021	SILVER CREEK AUTO PARTS, INC.	096976	35753
48.42		DEF FOR TRUCKS	21570	
18.80		PADS, TERRY CLOTHS E415	21570	
37.80		COMPOUND STA. 3	21570	
44.63 17.98		BONNET FOR E415 VEHICLE CARE ST. 3	21570 21570	
14.02		MATERIAL FOR AIR COMPRESSOR ST. 8	21570	
40.88		AIR, OIL FILTER FOR 413	21570	
16.13		AC REPAIR D411	21570	
55.92		OIL FOR 413	21570	
14.50		FUSE FOR B497	21570	
54.6		DOOR GAS STRUT E415, JB WELD	21570	
363.89	Total for Check Number 35753:			
	06/09/2021	TED KLOPFENSTEIN	900213	35754
55.00	00/09/2021	EMT RECERTIFICATION	1	33734
55.00	Total for Check Number 35754:			
	06/09/2021	VERIZON WIRELESS	112435	35755
44.20	00/03/2021	E. GRAMBUSCH CELL SERV.: 6/2-7/1	9881035088	55755
44.20		R. HEUCHERT CELL SERV.: 6/2-7/1	9881035088	
44.20		M. HUGHES CELL SERV.: 6/2-7/1	9881035088	
44.20		C. CANTU CELL SERV.: 6/2-7/1	9881035088	
44.20		B. MILES CELL SERV.: 6/2-7/1	9881035088	
44.20		I. PETERSON CELL SERV.: 6/2-7/1	9881035088	
40.0		STA. 1 IPAD SERV.: 6/2-7/1	9881035088	
40.0		STA. 8 IPAD SERV.: 6/2-7/1	9881035088	
40.0		AC IPAD SERV.: 6/2-7/1	9881035088	
40.0° 44.20		CHIEF IPAD SERV.: 6/2-7/1 B. PILMORE CELL SERV.: 6/2-7/1	9881035088 9881035088	
469.80	Total for Check Number 35755:			
102.00	06/09/2021	WILCO	119000	35756
54.99	00/09/2021	WEED KILLER	823701	33730
8.9		PVC	823701	
92.9		(8) T POSTS	823701	
37.80		FLOWERS	823701	
194.64	Total for Check Number 35756:			
	06/09/2021	WITHERS LUMBER	119609	35757
19.29		LUMBER FOR GARAGE DOOR STA. 1	2105594039	

	Reference	Description	Invoice No	
19.29	Total for Check Number 35757:			
	06/09/2021	ZIPLY FIBER	034015	35758
25.3	00,00,2021	503-001-0586-110204-5	5/25-6/24 RL	20,00
269.72		503-873-5328-062885-5	5/25-6/24 ST1	
65.20		503-873-5097-071291-5	5/25-6/24 ST2	
57.93		503-873-3190-062193-5	5/25-6/24 ST3	
81.92		503-873-6215-090168-5	5/25-6/24 ST8	
57.93		503-873-5645-012395-5	5/25-6/24 ST9	
558.1	Total for Check Number 35758:			
20,209.49	Total for 6/9/2021:			
	06/18/2021	ADVANCE DESIGN SYSTEMS, INC.	001098	35759
2,960.00		OWNCLOUD INTERGRATION	10753	
465.00		OWN CLOUD SYNC	10753	
360.00		SERVER MAINT.	10753	
3,785.00	Total for Check Number 35759:			
	06/18/2021	BRENNEN RAYNOR	6091855	35760
1,512.00	00/10/2021	TUITION REIMB.	1	33700
1,512.00	Total for Check Number 35760:			
	06/18/2021	CARDMEMBER SERVICE	010185	35761
30.00	00/16/2021	LUNCH FOR L408 CREW	1139	33701
31.04		HYGIENE KITS	1139	
149.00		(COVID) YR ZOOM SUBSCRIPTION	1139	
72.7		MEAL FOR SILVERTON FF ASSOC.	2503	
205.00		EMS RECERTIFICATION	2503	
50.9°		(3) BBQ PELLETS	2503	
14.99		(COVID) ZOOM SUBSCRIPTION	2503	
1,349.9		LENOVO DESKTOP	3725	
21.1:		PHONE SUBSCRIPTION	3725	
20.00	_	PHONE SUBSCRIPTION ADDT'L CHANNE	3725	
85.00		OFCA MEMBERSHIP RENEWAL	3725	
28.03		BUSINESS CARDS, FILE HOLDER	8105	
37.92		AWARD PLAQUES	8105	
14.99		(COVID) ZOOM SUBSCRIPTION	8105	
334.93		BOOTS	9000	
2,445.78	Total for Check Number 35761:			
460.2	06/18/2021	CARSON OIL COMPANY BULK DIESEL 169.20 @ 2.7199 EA	010172 IN593037	35762
460.2	Total for Check Number 35762:			
102.00	C 06/18/2021	DAS PROPERTY DISTRIBUTION CEN HYGIENE KITS FOR CONFLAG	098952 ARK46124	35763
102.00	Total for Check Number 35763:			
197.12		DEPT. OF CONSUMER AND BUSINES ELECATOR OPERATING PERMIT RENEWA	077320 00121061500066	35764
197.12	Total for Check Number 35764:			

Check Amount	Check Date Reference	Vendor Name Description	Vendor No Invoice No	Check No
	06/18/2021	DREYDAN RIPLEY	6091876	35765
1,512.00		TUITION REIMB.	1	
1,512.00	Total for Check Number 35765:			
	06/18/2021	HOME PLACE	037800	35766
58.20		(COVID) MEAL FOR COVID CLINIC CREW	108	
58.20	Total for Check Number 35766:			
98.00	2. 06/18/2021	LOCAL GOVERNMENT LAW GROUP F LEGAL SERVICES MAY	098725 59670	35767
98.00	Total for Check Number 35767:			
	06/18/2021	NEW CREATION SIGN & BANNER	070600	35768
90.00 895.00		REFLECTIVE SIGN STA. 8 LETTERING FOR NEW 401	10351 10426	
985.00	Total for Check Number 35768:			
	06/18/2021	NORTHWEST SAFETY CLEAN	073835	35769
138.50		(1) TURNOUT COAT & PANT REPAIR	2130038	
138.50	Total for Check Number 35769:			
8,575.71	06/18/2021	OREGON APPARATUS REPAIR, INC. L408 REPAIR & LEVELING	6091827 9313	35770
8,575.71	Total for Check Number 35770:			
100.00	06/18/2021	OREGON SEWER & DRAIN (4) PORTABLE UNIT SERVICE	6091868 35449	35771
100.00	Total for Check Number 35771:			
113.39	2 06/18/2021	PACIFIC OFFICE AUTOMATION (SALE DOCUMENT COPIES 5/7-6/7	6091901 461044	35772
113.39	Total for Check Number 35772:		000000	2.5552
149.72	06/18/2021	PORTLAND GENERAL ELECTRIC STAT. 8 ELECTRIC SERV. 5/10-6/9	083200 0074320000	35773
1,033.78		STAT. 1 ELECTRIC SERV. 5/10-6/9	2603340000	
50.87 31.82		STAT. 3 ELECTRIC SERV. 5/10-6/9 STAT. 9 ELECTRIC SERV. 5/10-6/9	3700411000 5974190000	
31.35		STAT. 2 ELECTRIC SERV. 5/10-6/9	8950420000	
1,297.54	Total for Check Number 35773:			
	06/18/2021	RADIO COMMUNICATIONS SERVICE,	012100	35774
4,108.75		RADIO INSTALL NEW 401	S95003	
4,108.75	Total for Check Number 35774:			
400.00	06/18/2021	REPUBLIC SERVICES #456	092090	35775
182.25 30.14		STAT. 1 GARBAGE SERV. 5/1-5/31 STAT. 8 GARBAGE SERV. 5/1-5/31	0456003144306 0456003145442	
212.39	Total for Check Number 35775:			
204.84	06/18/2021	ROGER PILMORE GROCERY FOR PUMP TRAINING	900330 1	35776

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
	2	GROCERY FOR PUMP TRAINING		23.67
			Total for Check Number 35776:	228.51
35777	6091911 1	RYAN BREITBACH TUITION REIMB.	06/18/2021	1,512.00
			Total for Check Number 35777:	1,512.00
35778	097200 12251	SILVERTON CHAMBER OF COMME 21-22 MEMBERSHIP RENEWAL B. MILES		125.00
			Total for Check Number 35778:	125.00
35779	201523 MAY 2021	TOWNSHIP HEALTH DPC (1) FF PHYSICAL	06/18/2021	270.00
			Total for Check Number 35779:	270.00
35780	6091893 1 2	TRENTON RAINFORTH TUITION REIMB. ACLS BOOKS	06/18/2021	1,390.00 122.00
			Total for Check Number 35780:	1,512.00
35781	115400 319566 319566	W.S. DARLEY & CO. HOSE 1.5X50' HOSE 1X100'	06/18/2021	1,560.00 1,340.00
			Total for Check Number 35781:	2,900.00
35782	6091829 6/12-7/11	WAVE 056639301-0008873 CONV. BOX FEE	06/18/2021	58.53
			Total for Check Number 35782:	58.53
35783	230918 10024 10025	WIRE WORKS LLC LIGHT BAR FOR 482 ROTOR BEACON 416	06/18/2021	3,045.95 130.45
			Total for Check Number 35783:	3,176.40
			Total for 6/18/2021:	35,484.03
35784	001096 302776	ACTIVE911, INC. 75 SUBSCRIPT. @ \$12.50 EA	06/30/2021	937.50
			Total for Check Number 35784:	937.50
35785	001098 10761	ADVANCE DESIGN SYSTEMS, INC. PHONE & EMAIL DIAGNOSTIC	06/30/2021	760.00
			Total for Check Number 35785:	760.00
35786	010172 CP00318236 CP00318236 CP00318236 CP00318236 CP00318236	CARSON OIL COMPANY FUEL FOR 401 FUEL FOR 482 FUEL FOR 413 FUEL FOR 411 FUEL FOR 408	06/30/2021	50.28 73.34 25.19 80.01 99.67
	CP00318236	FUEL FOR 432		227.42

Check Amount	Check Date Reference	Vendor Name Description	Vendor No Invoice No	heck No
71.77 33.53		FUEL FOR 423 FUEL FOR 423	CP00318236 CP00318236	
34.54 47.09		FUEL FOR 434 FUEL FOR 421	CP00318236 CP00318236	
742.84	Total for Check Number 35786:			
18,584.04 1,217.10	06/30/2021	EAST PORTLAND AUTO BODY, INC. CLAIM REPAIR 482 DAMAGE REPAIR 412	6091897 1 2	35787
19,801.14	Total for Check Number 35787:			
780.00	06/30/2021 PR Batch 00002.06.2021 YA4	HRA VEBA TRUST YA462 HRA/VEBA: JUN	035075 1	35788
780.00	Total for Check Number 35788:			
89.99	06/30/2021	LES SCHWAB TIRE CENTER B497 ALIGNMENT	058000 23000453808	35789
89.99	Total for Check Number 35789:			
46.25 57.50	06/30/2021 PR Batch 00002.06.2021 LIFI PR Batch 00002.06.2021 AD&	LIFEMAP ASSURANCE CO. LIFEMAP: EMPLOYEE CONTRIB.: JUL AD&D/LIFE INS. EMPLOYER CONTIB: JU	091893 0670757 0670757	35790
103.75	Total for Check Number 35790:			
866.01	06/30/2021	MARC NELSON OIL PRODUCTS BULK DIESEL 300.8 @ 2.87904 EA	065870 A413743	35791
866.01	Total for Check Number 35791:			
15.00 856.00 1,023.88 1,023.88 720.00	06/30/2021	OREGON COMMERCIAL TIRE FLAT REPAIR 423 (2) FRONT TIRES B497 (2) FRONT TIRES 428 (2) FRONT TIRES 418 (4) TIRES S434	6091861 24907 25285 25428 25429 25430	35792
3,638.76	Total for Check Number 35792:			
179.01	06/30/2021	PACIFIC OFFICE AUTOMATION INC COPIER LEASE 7/1-7/30	6091896 5015577327	35793
179.01	Total for Check Number 35793:			
1,396.51	06/30/2021	SDIS COBRA PREMIUM G. JENSEN: JUL	098720 03-0052823	35794
755.31 946.02	PR Batch 00002.06.2021 MEI	COBRA PREMIUM C. MILES: JUL MEDICAL: EMPLOYEE CONTRIB: JUL	03-0052823 03-0052823	
178.14 8,514.18	PR Batch 00002.06.2021 LTC PR Batch 00002.06.2021 MEI	LTD: EMPLOYER CONTRIB: JUL MEDICAL: EMPLOYER CONTRIB: JUL	03-0052823 03-0052823	
11,790.16	Total for Check Number 35794:			
402.69	06/30/2021	SUN LIFE FINANCIAL 930943 LIFE INS. PREMIUM: JUL	027039 930943	35795
402.69	Total for Check Number 35795:			

Check No	Vendor No	Vendor Name	Check Date	Check Amount
	Invoice No	Description	Reference	
35796	211619	UPS	06/30/2021	
	000016A6X1251	SHIPPING ON AIR SAMPLE		12.12
			Total for Check Number 35796:	12.12
35797	010700	VOYA-OSGP	06/30/2021	
	1	OSGP CONTRIB FOR: 2427		2,166.00
	2	OSGP CONTRIB FOR: 2738		200.00
	3	OSGP CONTRIB FOR: 1314		2,166.50
	4	OSGP CONTRIB FOR: 8807		100.00
			Total for Check Number 35797:	4,632.50
			Total for 6/30/2021:	44,736.47
			Report Total (62 checks):	100,429.99

General Ledger

Expense vs Budget with Encumbrances

User: candace

Printed: 07/09/21 15:27:48

Period 01 - 12 Fiscal Year 2021

Account Number	Description		Budget		End Bal		Available	% Available
25-1-51001	PERSONNEL	\$	531,240.00	\$	423,016.80	\$	108,223.20	20.37%
25-1-51002	EXTRA PERSONNEL	\$	1,500.00	\$	-	\$	1,500.00	100.00%
25-1-51003	WORKERS COMP COVERAGE	\$	26,000.00	\$	(5,142.92)	\$	31,142.92	119.78%
25-1-51004	SOCIAL SECURITY	\$	63,500.00	\$	54,779.57	\$	8,720.43	13.73%
25-1-51005	GROUP HEALTH INSURANCE	\$	126,000.00	\$	85,422.33	\$	40,577.67	32.20%
25-1-51006	GROUP LIFE INSURANCE	\$	15,000.00	\$	12,648.03	\$	2,351.97	15.68%
25-1-51007	PERS	\$	180,000.00	\$	153,990.77	\$	26,009.23	14.45%
25-1-51008	UNEMPLOYMENT INSURANCE	\$	12,500.00	\$	4,267.74	\$	8,232.26	65.86%
25-1-51009	OVERTIME	\$	102,000.00	\$	101,613.53	\$	386.47	0.38%
25-1-51010	VOLUNTEERS	\$	159,490.00	\$	173,234.59	\$	(13,744.59)	-8.62%
25-1-51012	MEDICAL SAVINGS PLAN	\$	12,000.00	\$	9,230.00	\$	2,770.00	23.08%
25-1-51013	DIRECTORS EXPENSES	\$	600.00	\$	-	\$	600.00	100.00%
	PAYROLL RELATED EXP	\$	1,229,830.00	\$	1,013,060.44	\$	216,769.56	17.63%
25 1 (1001	OFFICE GUIDNI WG	Φ.	2 700 00	Φ.	1.054.50	ф	1 (25 20	45.4404
25-1-61001	OFFICE SUPPLIES	\$	3,500.00	\$	1,874.70	\$	1,625.30	46.44%
25-1-61002	DUES AND SUBSCRIPTIONS	\$	8,500.00	\$	9,169.16	\$	(669.16)	-7.87%
25-1-61003	CONTRACT SERVICES	\$	18,000.00	\$	16,325.65	\$	1,674.35	9.30%
25-1-61004	TELEPHONE	\$	16,000.00	\$	12,380.30	\$	3,619.70	22.62%
25-1-61005	POSTAGE AND FREIGHT	\$	1,800.00	\$	1,783.77	\$	16.23	0.90%
25-1-61006	UTILITIES ELECTION EXPENSES	\$	32,000.00	\$	34,544.30	\$	(2,544.30)	-7.95%
25-1-61007	ELECTION EXPENSES	\$	5,000.00	\$	-	\$	5,000.00	100.00%
25-1-61008	BUILDING MAINT./JANITORIAL	\$	15,000.00	\$	11,472.94	\$	3,527.06	23.51%
25-1-61009	LGIP FEES	\$	100.00	\$	0.45	\$	99.55	99.55%
25-1-61011	ANNUAL AUDIT	\$	8,000.00	\$	7,750.00	\$	250.00	3.13%
25-1-61012	EMPLOYEE RECOGNITION	\$	2,500.00	\$	142.78	\$	2,357.22	94.29%
25-1-61013	RECRUITING EXPENSE	\$	1,500.00	\$	476.20	\$	1,023.80	68.25%
25-1-61014	TRAINING SUPPLIES	\$	2,000.00	\$	480.63	\$	1,519.37	75.97%
25-1-61015	TRAINING EXPENSE	\$	30,000.00	\$	33,574.05	\$	(3,574.05)	-11.91%
25-1-61016	CONFERENCE EXPENSE	\$	6,000.00	\$	-	\$	6,000.00	100.00%
25-1-61017	SHOP EXPENSE	\$	3,000.00	\$	1,117.51	\$	1,882.49	62.75%
25-1-61018	EMS SUPPLIES	\$	4,000.00	\$	2,774.53	\$	1,225.47	30.64%
25-1-61019	INSURANCE	\$	50,000.00	\$	66,496.28	\$	(16,496.28)	-32.99%
25-1-61021	TRAVEL EXPENSE	\$	5,000.00	\$	20.13	\$	4,979.87	99.60%
25-1-61022	EQUIPMENT MAINTENANCE	\$	6,500.00	\$	1,539.81	\$	4,960.19	76.31%
25-1-61023	UNIFORM ALLOWANCE	\$	7,500.00	\$	3,486.54	\$	4,013.46	53.51%
25-1-61024	FUELS AND LUBRICANTS	\$	28,000.00			\$		15.27%
25-1-61025	RURAL ADDRESSING	\$	650.00	\$	292.20	\$	357.80	55.05%
25-1-61026	RADIO MAINTENANCE	\$	7,000.00	\$	2,898.38	\$	4,101.62	58.59%
25-1-61027	COMPUTER MAINTENANCE	\$	10,000.00	\$	6,705.45	\$	3,294.55	32.95%
25-1-61031	LEGAL SERVICES	\$	20,000.00	\$	8,221.92	\$	11,778.08	58.89%
25-1-61032	FIREFIGHTING CHEMICALS	\$	1,200.00	\$	-	\$	1,200.00	100.00%
25-1-61033	APPLIANCES	\$	4,500.00	\$	614.27	\$	3,885.73	86.35%
25-1-61037	ADMINISTRATION SERVICES	\$	40,000.00	\$	7,067.95	\$	32,932.05	82.33%
25-1-61042	SAFTEY/PROTECTIVE CLOTHING	\$	6,000.00	\$	1,917.73	\$	4,082.27	68.04%
25-1-61044	SMALL TOOLS AND EQUIPMENT	\$	8,500.00	\$	3,669.62	\$	4,830.38	56.83%
25-1-61045	HAZMAT SUPPLIES	\$	500.00	\$	01 624 00	\$	500.00	100.00%
25-1-61050	DISPATCH SERVICES	\$	81,326.00	\$	81,624.09	\$	(298.09)	-0.37%

Account Number			Budget		End Bal		Available	% Available
25-1-61055	MEDICAL MEMBERSHIPS	\$	7,500.00	\$	6,824.61	\$	675.39	9.01%
25-1-61056	HEALTH AND WELFARE	\$	10,000.00	\$	4,048.35	\$	5,951.65	59.52%
25-1-61057	VEHICLE MAINTENANCE	\$	85,280.00	\$	70,732.61	\$	14,547.39	17.06%
25-1-61060	MAJOR FIRE LOSS EXPENSE	\$	500.00	\$	203.67	\$	296.33	59.27%
25-1-61063	GRANT EXPENDITURES	\$	165,000.00	\$	95,996.95	\$	69,003.05	41.82%
25-1-61064	EQUIPMENT TESTING	\$	12,000.00	\$	12,508.40	\$	(508.40)	-4.24%
25-1-61065	SCBA MAINTENANCE	\$	2,500.00	\$	1,957.11	\$	542.89	21.72%
25-1-61066	INVESTIGATIONS	\$	500.00	\$	-	\$	500.00	100.00%
25-1-61070	CONFLAGRATION EXPENSES	\$	1,200.00	\$	514.78	\$	685.22	57.10%
25-1-61092	FIRE PREVENTION SUPPLIES	\$	1,500.00	\$	450.97	\$	1,049.03	69.94%
25-1-61093	FIRE PREVENTION	\$	1,500.00	\$	734.20	\$	765.80	51.05%
25-1-61094	HEALTH/MEDICAL	\$	14,000.00	\$	1,890.00	\$	12,110.00	86.50%
25-1-61095	PROTECTIVE EQUIP MAINT	\$	4,000.00	\$	1,247.13	\$	2,752.87	68.82%
	MATL SUPP & EXP	\$	739,056.00	\$	539,254.56	\$	199,801.44	27.03%
25-1-71001	PROPERTY IMPROVEMENTS MAJOR	\$	25,000.00	\$	13,251.08	\$	11,748.92	47.00%
25-1-71001	PROTECTIVE EQUIPMENT	\$	30,000.00	\$	17,139.26	\$	12,860.74	42.87%
25-1-71002 25-1-71003	MAJOR EQUIPMENT	\$ \$	10,000.00	\$	7,696.46	\$	2,303.54	23.04%
25-1-71003	COMMUNICATION EQUIPMENT	\$	8,500.00	\$	6,649.08	\$	1,850.92	23.04%
25-1-71004	EQUIPMENT REPLACEMENT	\$ \$,	ъ \$	0,049.08	э \$	8,000.00	100.00%
	HOSE REPLACEMENT	\$ \$	8,000.00			\$ \$		
25-1-71015	COMPUTER EXPENSE	\$ \$	7,500.00	\$ \$	2,900.00	\$ \$	4,600.00	61.33%
25-1-71138	TRAINING EQUIPMENT	\$ \$	12,000.00	\$	3,549.99		8,450.01 4,650.03	70.42%
25-1-71139		\$ \$	6,000.00 107,000.00	\$	1,349.97 52,535.84	\$		77.50%
	CAPITAL OUTLAY	Þ	107,000.00	Þ	52,535.84	\$	54,464.16	50.90%
25-1-90001	CONTINGENCIES	\$	135,000.00	\$	-	\$	135,000.00	100.00%
	CONTINGENCY	\$	135,000.00	\$	-	\$	135,000.00	100.00%
25-5-92006	ENDING FUND BALANCE	\$	700,000.00	\$	_	\$	700,000.00	100.00%
	UNAPPROPRIATED	\$	700,000.00	\$	-	\$	700,000.00	100.00%
		•	,,,,,,,,,,,	•			,	
25-1-91025	TRANSFER OUT (FUND 24)	\$	14,000.00	\$	14,000.00	\$	-	0.00%
25-1-91026	TRANSFER OUT (FUND 29)	\$	120,000.00	\$	120,000.00	\$	_	0.00%
25-1-91027	TRANSFER OUT (FUND 31)	\$	48,000.00	\$	48,000.00	\$	-	0.00%
	TRANSFER OUT	\$	182,000.00	\$	182,000.00	\$	-	0.00%
25 1 02001	LEAGE DEDICINAL	Φ.	40.550.00	Φ.	40.540.30	Φ.		0.000/
25-1-93001	LEASE PRINCIPAL	\$	49,550.00	\$	49,548.39	\$	1.61	0.00%
25-1-93002	LEASE INTEREST	\$	3,928.00	\$	3,928.00	\$	-	0.00%
	DEBT SERVICE	\$	53,478.00	\$	53,476.39	\$	1.61	0.00%
Expense Total		\$ 3	3,146,364.00	\$ 3	1,840,327.23	\$ 3	1,306,036.77	41.51%

BANK ACCOUNT BALANCE COMPARISON

April 30, 2020			April 30, 2021	
Columbia Bank Checking	\$	86,853.69	Columbia Bank Checking	\$ 10,753.83
Columbia Bank MM	\$	44,561.47	Columbia Bank MM	\$ 661,469.98
Local Gov't Pool	\$	1,945,287.61	Local Gov't Pool	\$ 1,928,863.70
Sub Total	\$	2,076,702.77	Sub Total	\$ 2,601,087.51
OPERAT	ING	BUDGET AHEAD	\$524,384.74	
2015 Bond	\$	290,809.68	2015 Bond	\$ 36,249.52
Grand Total	\$	2,367,512.45	Grand Total	\$ 2,637,337.03
	O	VERALL AHEAD	\$269,824.58	

May 31, 2020			May 31, 2021	
Columbia Bank Checking	\$	86,853.69	Columbia Bank Checking	\$ 221,021.01
Columbia Bank MM	\$	44,561.47	Columbia Bank MM	\$ 351,300.25
Local Gov't Pool	\$	1,945,287.61	Local Gov't Pool	\$ 1,936,291.87
Sub Total	\$	2,076,702.77	Sub Total	\$ 2,508,613.13
OPERAT	TING	BUDGET AHEA	D \$431,910.36	
2015 Bond	\$	290,809.68	2015 Bond	\$ 30,669.52
Grand Total	\$	2,367,512.45	Grand Total	\$ 2,539,282.65
	0	VERALL AHE	AD \$171,770.20	

<u>June 30, 2020</u>			<u>June 30, 2021</u>	
Columbia Bank Checking	\$	550,888.46	Columbia Bank Checking	\$ 161,609.77
Columbia Bank MM	\$	94,851.10	Columbia Bank MM	\$ 247,640.10
Local Gov't Pool	\$	1,317,272.13	Local Gov't Pool	\$ 1,972,297.80
Sub Total	\$	1,963,011.69	Sub Total	\$ 2,381,547.67
OPERA!	TING .	BUDGET AHEA	AD \$418,535.98	
2015 Bond	\$	113,576.68	2015 Bond	\$ 30,669.52
Grand Total	\$	2,076,588.37	Grand Total	\$ 2,412,217.19
	0	VERALL AHE	AD \$335,628.82	

4TH AUGUST SILVERTON FIRE DISTRICT

6:00 PM

Annual

PICNIC



MAIN STATION, 819 Railway Ave

Current & Past Members, Honorary, Retired, & Families



(https://www.sdao.com/)

Sign In to the SDIS Website (https://www.sdis.org)

Search Go!

THIS ITEM APPEARS ON

HOMEPAGE (/)

SDAO Board of Directors and Management Staff Training Series

Attorney Eileen Eakins and SDAO Senior Consultant George Dunkel will be traveling across the state to deliver their full-day training tailored to special district board members and management staff. Eileen and George will provide a comprehensive overview of laws and regulations governing Oregon's special districts and the public officials that represent them. It is essential training for newly elected board members and newly appointed management staff, but even experienced individuals will benefit from this training. Trainings will run from 8:30am-4pm.

Dates/Locations:

Aug. 17 | Ontario - Four Rivers Cultural Center

Aug. 18 | Boardman - Port of Morrow

Aug. 31 | Astoria - Holiday Inn Astoria (Virtual Option Available)

Sept. 2 | Salem - Chemeketa Eola (Virtual Option Available)

Sept. 7 | Klamath Falls - Running Y Ranch Resort

Sept. 9 | Brookings - Salmon Run Golf Course

Dates, times and locations subject to change. All changes will be communicated in advance to registrants and members via email and our website.

Cost

\$75 for SDAO Members and SDIS Agents

\$125 for Non-SDAO Members

\$25 for Virtual Option (August 31st or September 2nd Only)

Includes lunch and training registration. Each SDAO member district is eligible to receive their first registration at no cost. Please use code *BDREG* at time of registration for this discount. Due to limited scholarships, we cannot guarantee this discount and are offering it on a first come, first served basis.

Registration

Register now! (https://cvent.me/ov50zK)

Credit Information

- Board Leadership Academy and Fire District Directors Academy All Module 1 and Module 2 Credits – Earn your bronze-level certificate!
- SDAO Academy District Management: Board Relations (5 Credits), Ethics (5 Credits), Public Meetings and Public Records (5 Credits)
- SDIS Best Practices SDAO/SDIS Training (Category 5)



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SILVERTON FIRE DISTRICT *** MEMORANDUM ***

July 9, 2021

TO: Board of Directors

FROM: Keith Veit

SUBJECT: Recruitment & Retention Report

As I am settling into the position of Recruitment and Retention Coordinator I have been using this as an opportunity to take a pause and evaluate our recruitment and retention practices. My current focus has been contacting volunteers and discussing retention as well as gathering input on future recruiting practices. I have no additional information to report at this time.



Silverton Fire District

819 Rail Way NE Silverton, OR 97381 (503) 873-5328 Fax (503) 873-2805

July 13, 2021

To: Columbia Bank

This letter is to advise that Director Burke R. Slater resigned from the Silverton Fire District Board of Directors on June 11, 2020 and replaced by Dixon Bledsoe on July 1, 2021 by majority vote during the May 18, 2021 Special District Election. Direct Robert Van Epps has been replaced by Ryan Bielenberg on July 1, 2021 by majority vote during the May 18, 2021 Special District Election. As of this date, please remove Director Burke R. Slater and Director Robert Van Epps from our accounts and add Dixon Bledsoe and Ryan Bielenberg. All other signers shall be retained as follows:

Lester Von Flue, Board President Stacy Palmer, Board Vice President Robert Mengucci, Board Secretary William M. Miles, Fire Chief Edward Grambusch, Assistant Fire Chief

The Fire District accounts are: Public Funds Checking Account and Money Market Account.

Thank you.

Lester A. Von Flue, President Board of Directors Silverton Fire District

Silverton Fire District

Board Policy # 206

EMPLOYEE HRA VEBA MEDICAL EXPENSE PLAN

Date Originated:

May 8, 2012

Revised:

November 10, 2020 July 13, 2021

Reviewed:

November 10, 2020

The Silverton Fire District ("Employer") has adopted the HRA VEBA plans offered and administered by the Voluntary Employees' Beneficiary Association Trust for Public Employees in the Northwest (collectively the "Plans"): the **Standard HRA Plan**, which shall be integrated with the Employer's or another qualified group health plan and to which the Employer shall remit contributions on behalf of eligible employees who are enrolled in or covered by such qualified group health plan and any other contributions that may be permitted by applicable law from time to time; and the **Post-separation HRA Plan** to which the Employer may remit contributions on behalf of eligible employees, including eligible employees who are <u>not</u> enrolled in or covered by the Employer's or another qualified group health plan, and which shall provide benefits only after a participant separates from service or retires. Employer shall contribute to the Plans on behalf of all non-represented employees ("Group") defined as eligible to participate in the Plans. Each eligible employee must submit a completed and signed Enrollment Form to become an eligible participant and become eligible for benefits under the Plans.

Contributions on behalf of each eligible employee shall be based on the following selected funding sources/formulas:

Direct Employer Contribution. Eligibility is limited to full time, benefits eligible employees. Beginning with the July 1, 2017-2021 payroll, the District shall contribute \$130-200 per month to each eligible employee's HRA VEBA account until such time as the employee is no longer eligible per the terms of the plan and/or the employer's written agreement.

The employer's HRA VEBA plan contribution methods and funding amounts will be reviewed annually, prior to the start of the next benefit year. The employer reserves the right to modify plan eligibility, contribution methods and contribution amounts in compliance with any applicable state or federal laws and other IRS guidance as it pertains to maintaining HRA plan compliance.