

SILVERTON FIRE DISTRICT AGENDA

AGENDA CLOSSES AT 4:00 P.M., MONDAY, PRECEDING SCHEDULED MEETING.

REGULAR BOARD MEETING,
December 13, 2022 at 7:00 P.M.
Silverton Station # 1, 819 Railway Ave NE, Silverton, OR., 97381

Join Zoom Meeting:

<https://us02web.zoom.us/j/81308440282?pwd=RjhORGZERzVKaEtlMWRPSlowRExqQT09>

Meeting ID: 813 0844 0282

Passcode: 315674

Dial in: 1(253) 215-8782 US (Tacoma)

I. ROLL CALL:

Les Von Flue, President

Stacy Palmer, Vice-President

Rob Mengucci, Secretary-Treasurer

Ryan Bielenberg, Director

Dixon Bledsoe, Director

II. CALL MEETING TO ORDER:

III. PLEDGE OF ALLEGIANCE:

IV. APPROVAL OF MINUTES OF:

a) Regular Board Meeting of November 8, 2022

b)

V. OPEN FORUM

VI. OLD BUSINESS:

a)

VII. FINANCE OFFICER'S REPORT:

a) Check Summary

b) Departmental Expense Report

c) Bank Account Balance Comparison

VIII. CHIEF'S REPORT:

a) Accuity LLC Audit Presentation

b) Toy and Food Drive Update

c) Strategic Plan Update

d) SDAO Conference

IX. NEW BUSINESS:

a) Approve Fiscal Audit 2021-2022

X. ITEMS PENDING:

a) Schedule Future Work Session

XI. GOOD OF THE ORDER:

XII. ADJOURNMENT:

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SILVERTON FIRE DISTRICT

MINUTES

DRAFTED FOR APPROVAL, SUBJECT TO CHANGE AND OR CORRECTION

REGULAR BOARD MEETING 7:00 P.M. November 8, 2022
Silverton Fire District Station #1 (Silverton)

I. ROLL CALL:

Les Von Flue, President
Stacy Palmer, Vice President
Robert Mengucci, Secretary-Treasurer

Dixon Bledsoe, Director
Ryan Bielenberg, Director

ABSENT:

All Directors present

IN ATTENDANCE:

Chief Miles, Office Administrator Cantu, AC Grambusch, Deputy Chief Veit, FF Miller, FF Peterson, FF Hughes, Lt. Brown, BC Terhaar, Lt. Homutoff, Brandon Hamilton

II. CALL MEETING TO ORDER:

President Von Flue called the meeting to order at 7:00 p.m.

III. PLEDGE OF ALLEGIANCE

President Von Flue led the group in the Pledge of Allegiance.

IV. APPROVAL OF MINUTES OF:

a) Regular Board Meeting Minutes

Director Bledsoe requested a correction with the location of October's board meeting from Station 1 (Silverton) to Station 8 (Scotts Mills). Director Bledsoe made a motion to approve the minutes of the October 11, 2022 board meeting with corrections. Vice President Palmer seconded the motion. The motion carried unanimously.

(President Von Flue: Aye, Vice President Palmer: Aye, Secretary Treasurer Mengucci: Aye, Director Bielenberg: Aye, Director Bledsoe: Aye)

V. OPEN FORUM:

After contemplation, President Von Flue stated that he met with Vice President Palmer and Chief Miles to discuss communication improvements between the Board and Administration. President Von Flue stated that board meetings would adhere closer to Robert's Rules of Order and requested that the channels of communication flow directly through the Board President or Chief Miles. President Von Flue stated at times the Chief may delegate or refer to a staff member for additional reporting during meetings. President Von Flue requested that Directors contact the Board President or Chief Miles for any topics that needed to be discussed or added to the board agenda prior to board meetings.

VI. OLD BUSINESS:

a) Review Board Policies 201-207

Vice President Palmer inquired about changes to the language in Policy 201 regarding the posting of vacancies. Chief Miles suggested that recommended changes to Policy 201 be addressed at the work session since the Civil Service Rules would impact language currently written regarding advertising and hiring in Policy 201: Personnel. Chief Miles stated that additional information would be available at the work session in order to move forward with Civil Service implementation. Chief Miles stated no changes or recommendations were brought forward with the exception of updating the review date for policies 201-207 and consistent formatting.

b) Chief Response

Chief Miles stated he addressed concerns regarding the appointment of the Assistant Chief with President Von Flue and Vice President Palmer directly. President Von Flue asked if the topic required additional discussion by the Board. There was no additional discussion amongst the Board.

VII. FINANCE OFFICER'S REPORT:

a) Check Summary

b) Departmental Expense Report

c) Bank Account Balance Comparison

Vice President Palmer made a motion to approve the finance officer's report as presented. Director Bledsoe seconded the motion. The motion carried unanimously.

(President Von Flue: Aye, Vice President Palmer: Aye, Secretary Treasurer Mengucci: Aye, Director Bielenberg: Aye, Director Bledsoe: Aye)

VIII. CHIEF'S REPORT

a) Accuity LLC Audit Presentation

Representative from Accuity, LLC did not appear during the Zoom meeting in order to provide a board report.

b) Toy and Food Drive

Chief Miles reviewed the toy and food drive flyer with the Board and stated that barrels were in the process of being distributed. Vice President Palmer requested confirmation whether the District would be present at the Bakery on December 10th. Chief Miles replied that Lt. Dandeneau would connect and confirm participation.

c) Strategic Plan Update

Chief Miles provided a Strategic Plan progress report to the Board. Chief Miles stated updates were available on the District's website as well. Chief Miles reported that getting internet service at Station 9 continued to be an ongoing issue due to the terrain and would continue to look into other options. All our other stations currently have internet service.

IX. NEW BUSINESS:

a) Board Work Session

The Board scheduled a work session December 8, 2022 at 9:30am.

b) Approve Fiscal Audit 2021-2022

The Board agreed to approve fiscal audit at the next board meeting after Accuity LLC presented the audit.

X. ITEMS PENDING:

No discussion of pending items at this meeting.

XI. GOOD OF THE ORDER:

Due to technical difficulties with Zoom, the Board moved to adjourn the meeting.

XII. ADJOURNMENT:

With no further business to come before the Board, the meeting was adjourned at 7:27 p.m.

Approved this _____ day of _____, 2022.

President

Minutes recorded and prepared by Candace Cantu

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Accounts Payable

Checks by Date - Detail by Check Date

User: candace
 Printed: 12/9/2022 9:20 AM



Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
199862	&243 A33036	A & B SEPTIC SERVICE SEPTIC SERV ST 8	11/09/2022	70.00
Total for Check Number 199862:				70.00
199863	001098 10984	ADVANCE DESIGN SYSTEMS, INC. IT SUPPORT MONTH OF OCTOBER/UPGRA	11/09/2022	2,878.00
Total for Check Number 199863:				2,878.00
199864	6091910	AMAZON CAPITAL SERVICES	11/09/2022	
	1TTR-CP6Y-4QKL	PELICAN FLASHLIGHTS & CHARGER L408		25.98
	1TTR-CP6Y-4QKL	STREAMLIGHT LANTERN T419		188.22
	1TTR-CP6Y-4QKL	CONSOLE, SWITCH, MONITOR & CABLES		482.20
	1TTR-CP6Y-4QKL	3 DRAWER ORGANIZER 2-PK		34.99
	1TTR-CP6Y-4QKL	5 QT STORAGE BINS 10-PK		46.99
	1TTR-CP6Y-4QKL	9" RECIP SAW BLADES (5 PK)		31.98
	1TTR-CP6Y-4QKL	12 QT STORAGE BINS 6-PK		44.99
	1TTR-CP6Y-4QKL	HANGING RACKS FOR UPSTAIRS BATH'S S		33.98
	1TTR-CP6Y-4QKL	LED HEADLAMPS ST 2 (2), STOCK (2)		68.16
	1TTR-CP6Y-4QKL	FILE ORGANIZER		28.99
	1TTR-CP6Y-4QKL	LEGAL PADS		27.74
	1TTR-CP6Y-4QKL	PHONE CASE FOR E. GRAMBUSCH		34.11
	1TTR-CP6Y-4QKL	COMPRESSED AIR FOR DETECTOR CLEAN		47.99
	1TTR-CP6Y-4QKL	RURAL ADDRESS SIGN KIT		185.10
	1TTR-CP6Y-4QKL	GARDEN HOSE		56.99
	1TTR-CP6Y-4QKL	BRASS NOZZLES FOR GARDEN HOSE		15.99
	1TTR-CP6Y-4QKL	HOSE REEL		51.20
	1TTR-CP6Y-4QKL	LED WORK LIGHTS E425		55.96
	1TTR-CP6Y-4QKL	2 INFANT CPR MANIKINS		327.84
	1TTR-CP6Y-4QKL	2 ADULT CPR MANIKINS		344.00
Total for Check Number 199864:				2,133.40
199865	007150 84748763	BOUND TREE MEDICAL, LLC TRACTION SPLINTS, iGELS, PT MOVERS, E	11/09/2022	519.76
Total for Check Number 199865:				519.76
199866	6091912 SFD 22-10	BRASS ROOTS TRAINING SOLUTIONS TRAINING - MONTH OF OCTOBER	11/09/2022	3,275.00
Total for Check Number 199866:				3,275.00
199867	010185	CARDMEMBER SERVICE	11/09/2022	
	1139	PICNIC SUPPLIES FOR OPEN HOUSE		21.80
	1139	LUNCH FOR STAFF FOR STATION CLEAN U		28.20
	1139	PICNIC SUPPLIES FOR OPEN HOUSE		70.03
	1139	PICNIC SUPPLIES FOR OPEN HOUSE		62.91
	1139	EMR PUBLICATIONS (6)		638.77

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
	1139	PICNIC SUPPLIES FOR OPEN HOUSE		13.80
	1139	PICNIC SUPPLIES FOR OPEN HOUSE		195.93
	1139	DAILY DISPATCH AD FOR R/R POSITION		280.00
	1139	LUNCH FOR		53.70
	2503	ZOOM SUBSCRIPT		14.99
	2675	DOMAIN RENEWAL		62.32
	2675	PSWD PROTECT		60.00
	2675	AIRGAS		551.88
	2675	CPUs (3)		1,184.94
	3141	MISC SUPPLIES/OFFICE ST 8		10.98
	3400	SFD PENCILS (500)		220.00
	3400	WALMART - GOBLIN WALK		69.05
	3400	POSTAGE FOR RET REC		7.25
	3400	WALMART - STICKERS		23.58
	4845	DUMP RUN		44.00
	4845	LIGHT BULBS ST 2, 3 & 9, ST 9 LT SENSOR		49.92
	7480	MOWER PARTS		23.74
	7480	SPHYGS		130.08
	8105	COSTCO SUPPLIES		79.96
	8105	COSTCO SUPPLIES		37.38
	8105	ZOOM SUBSCRIPT		14.99
	8105	LODGING-L. VON FLUE		126.85
	9000	HAIX BOOTS-T. HARRINGTON		374.95
			Total for Check Number 199867:	4,452.00
199868	010172	CARSON OIL COMPANY	11/09/2022	
	CP-00415117	FUEL FOR C402		63.94
	CP-00415117	FUEL FOR S413		28.32
	CP-00415117	FUEL FOR S434		103.34
	CP-00415117	FUEL FOR 0400		29.52
	CP-00415117	FUEL FOR S414		20.18
	CP-00415117	FUEL FOR C482		193.26
	CP-00415117	FUEL FOR 421		102.58
	CP-00415117	FUEL FOR 412		111.78
	CP-00415117	FUEL FOR S423		128.17
	CP-00415117	FUEL FOR D411		53.20
	CP-00415117	FUEL FOR S434		53.33
			Total for Check Number 199868:	887.62
199869	096412	CITY OF SCOTTS MILLS	11/09/2022	
	00167	WATER USAGE AT STAT. 8 SEPT 1-OCT 31		224.19
			Total for Check Number 199869:	224.19
199870	096998	CITY OF SILVERTON	11/09/2022	
	5.05070.0	WATER USAGE AT STAT. 1 9/19-10/17		314.30
	5.05070.0	ADJ FOR CITY UTILITY RATE CALC CORR		58.48
	5.05071.0	WATER USAGE STAT. 1 MAINT BAY 9/19-10		54.74
	5.05072.6	WATER USE: STAT. 1 SPRINKLERS 9/19-10/1		114.56
			Total for Check Number 199870:	542.08
199871	6091905	CORPORATE SECURITY SERVICES INC	11/09/2022	
	43557	(BOLTON) PRE-EMPLOY BACKGRND CK		150.50
			Total for Check Number 199871:	150.50
199872	013528	CRUISE MASTER ENGRAVING	11/09/2022	
	26741	HELMET SHIELD VELCRO LOOP BACK		209.50

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
			Total for Check Number 199872:	209.50
199873	015880 150146198	DEPT. OF MOTOR VEHICLES STMT DATED 10/31/22, ACCT 72818	11/09/2022	6.00
			Total for Check Number 199873:	6.00
199874	6091940 8A7B001D-0002	DIGITAL DEPLOYMENT INC WEBSITE MAINT NOV 1-DEC 1	11/09/2022	200.00
			Total for Check Number 199874:	200.00
199875	033975 9483463494 9483463494	GRAINGER HEAVY DUTY TRASH BAGS WILDLAND FIRE HELMET (20)	11/09/2022	134.20 1,487.60
			Total for Check Number 199875:	1,621.80
199876	097300 2-907225 I 2-912025 I 2-918959 I 9-899804 I	HI-SCHOOL AIR PLEAT FILTERS ST 8 HVAC CLEAR GLUE FOR ST 1 FIRE POLE RURAL ADDRESS SIGN HARDWARE HOOK & LOOP FASTENERS	11/09/2022	19.77 7.59 65.26 12.99
			Total for Check Number 199876:	105.61
199877	035035 26249	HM DOORS DRIVE SOCKET REPLACEMENT ST 1	11/09/2022	310.00
			Total for Check Number 199877:	310.00
199878	056430 5070	LANDMARK FORD EVAP ASSEMBLY FOR 412	11/09/2022	329.54
			Total for Check Number 199878:	329.54
199879	065838 152841	MARION ENVIRONMENTAL SERV. MED WASTE COLLECTION	11/09/2022	22.75
			Total for Check Number 199879:	22.75
199880	072925 FY202223-1101	METCOM 9-1-1 DISPATCH SERV. FEE FOR NOV 2022	11/09/2022	7,581.30
			Total for Check Number 199880:	7,581.30
199881	6091946 00239921 00239921 00239921 00239921 00239921 00239921	MURAYNE INC CHARGE FOR XXL SHORT SLEEVE SHIRT LONG SLEEVED SHIRT CHARGE FOR XXL SWEATER CHARGE FOR XXL	11/09/2022	10.00 345.36 458.16 10.00 873.84 10.00
			Total for Check Number 199881:	1,707.36
199882	073835 22-33751	NORTHWEST SAFETY CLEAN TURNOUT CLEANING-C. VARNEY	11/09/2022	58.50
			Total for Check Number 199882:	58.50
199883	073800	NW NATURAL	11/09/2022	

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
	2980399	STAT. 1 SERVICE DATES 10/5-11/3		175.28
Total for Check Number 199883:				175.28
199884	092090 0456-003375347 0456-003375887	REPUBLIC SERVICES #456 STAT. 1 GARBAGE SERV. 10/01 - 10/31 PLUS STAT. 8 GARBAGE SERV. 10/1-10/31	11/09/2022	279.80 43.22
Total for Check Number 199884:				323.02
199885	095050 0120	SCHURTER TRUCKING CAC HOSE REPAIR E405	11/09/2022	233.93
Total for Check Number 199885:				233.93
199886	096976 699844 701978 702095 702170 703522 703782 703846 704322	SILVER CREEK AUTO PARTS, INC. RELAYS FOR B437 RECRUITING SUPPLIES RECRUITING SUPPLIES MAINT FOR ST 1 MOWER DETAILING SUPPLIES RELAY FOR MOWER SPARK PLUGS/STOCK C482 ?	11/09/2022	13.11 23.62 8.63 30.02 28.12 23.62 19.96 24.22
Total for Check Number 199886:				171.30
199887	097200 12737	SILVERTON CHAMBER OF COMMERC HOLIDAY GARLAND AND WREATHS	11/09/2022	106.00
Total for Check Number 199887:				106.00
199888	211619 000016A6X1412	UPS AIR TEST SHIPPING	11/09/2022	12.78
Total for Check Number 199888:				12.78
199889	6091900 21-705	Z EXCAVATION, INC. EXCAVATION & CONCRETE INSTALL FOR	11/09/2022	38,621.91
Total for Check Number 199889:				38,621.91
199890	034015 10/24-11/25 ST1 10/24-11/25 ST3 10/24-11/25 ST8 10/24-11/25 ST9 10/25-11/2 STA2 10/25-11/24 RL	ZIPLY FIBER 503-873-2805-070997-5 503-873-3190-062193-5 503-873-6215-090168-5 503-873-5645-012395-5 503-873-5097-071291-5 503-001-0586-110204-5	11/09/2022	190.70 60.96 84.56 60.96 68.13 27.30
Total for Check Number 199890:				492.61
Total for 11/9/2022:				67,421.74
199891	010172 CP-00418482 CP-00418482 CP-00418482 CP-00418482 CP-00418482	CARSON OIL COMPANY FUEL FOR C402 FUEL FOR S413 FUEL FOR D411 FUEL FOR S434 FUEL FOR S434	11/18/2022	45.42 30.38 116.62 27.48 104.61

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
	CP-00418482	FUEL FOR C482		76.53
	CP-00418482	FUEL FOR 412		132.56
	CP-00418482	FUEL FOR S423		140.39
	CP-00418482	FUEL FOR 421		104.56
	CP-00418482	FUEL FOR C482		66.41
	CP-00418482	FUEL FOR C401		66.59
			Total for Check Number 199891:	911.55
199892	6091816	DANIEL EARL WILGUS	11/18/2022	
	4946	FURNACE MAINT & CAPACITOR - ST 8		177.00
	4965	FURNACE MAINTFOR 6 FURNACES - ST 1		774.00
			Total for Check Number 199892:	951.00
199893	6091948	DAVID E TROUTT	11/18/2022	
		REPLACEMENT OF 5 SKYLIGHTS ST 1		7,200.00
			Total for Check Number 199893:	7,200.00
199894	032005	G & G AUTO CARE SUPPLY, INC.	11/18/2022	
	279260	WASH RACK SUPPLIES ST 1		152.13
			Total for Check Number 199894:	152.13
199895	033975	GRAINGER	11/18/2022	
	9505474412	FURNACE FILTERS ST 1		135.78
			Total for Check Number 199895:	135.78
199896	037800	HOME PLACE	11/18/2022	
	150	FOOD FOR ASSOC MTG		133.30
			Total for Check Number 199896:	133.30
199897	098725	LOCAL GOVERNMENT LAW GROUP P.	11/18/2022	
	64619	MATTER 15-2052-001 / RE CIVIL SERV ADO		130.00
			Total for Check Number 199897:	130.00
199898	072925	METCOM 9-1-1	11/18/2022	
	FY202223-1118	DISPATCH SERV. FEE FOR DEC 2022		7,581.30
			Total for Check Number 199898:	7,581.30
199899	072950	NORTH COAST ELECTRIC CO.	11/18/2022	
	S012142187.001	WALLPACK REPL LIGHT ST 9		217.19
			Total for Check Number 199899:	217.19
199900	083200	PORTLAND GENERAL ELECTRIC	11/18/2022	
	0074320000	STAT. 8 ELECTRIC SERV. 10/6-11/4		169.63
	2603340000	STAT. 1 ELECTRIC SERV. 10/6-11/4		1,040.83
	3700411000	STAT. 3 ELECTRIC SERV. 10/6-11/4		52.65
	5974190000	STAT. 9 ELECTRIC SERV. 10/6-11/4		32.85
	8950420000	STAT. 2 ELECTRIC SERV. 10/6-11/4		30.29
			Total for Check Number 199900:	1,326.25
199901	112435	VERIZON WIRELESS	11/18/2022	
	9919564908	407 IPAD SERV.: 11/2-12/1		40.01
	9919564908	423 IPAD SERV.: 11/2-12/1		40.01

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
	9919564908	485 IPAD SERV.: 11/2-12/1		40.01
	9919564908	405 IPAD SERV.: 11/2-12/1		40.01
	9919564908	401 IPAD SERV.: 11/2-12/1		40.01
	9919564908	E. GRAMBUSCH CELL SERV.: 11/2-12/1		41.69
	9919564908	K. VEIT CELL SERV.: 11/2-12/1		41.69
	9919564908	411 IPAD SERV.: 11/2-12/1		40.01
	9919564908	K. MILLER CELL SERV.: 11/2-12/1		41.69
	9919564908	M. HUGHES CELL SERV.: 11/2-12/1		41.69
	9919564908	C. CANTU CELL SERV.: 11/2-12/1		41.69
	9919564908	B. MILES CELL SERV.: 11/2-12/1		41.69
	9919564908	415 IPAD SERV.: 11/2-12/1		40.01
	9919564908	482 IPAD SERV.:11/2-12/1		40.01
	9919564908	I. PETERSON CELL SERV.: 11/2-12/1		41.69
			Total for Check Number 199901:	611.91
199902	6091829 11/12-12/11	WAVE 056639301-0008873 CONV. BOX	11/18/2022	80.64
			Total for Check Number 199902:	80.64
			Total for 11/18/2022:	19,431.05
199903	068535 INV-1-27542	911 SUPPLY INC NAME TAPE - A. GRAF	11/29/2022	18.00
			Total for Check Number 199903:	18.00
199904	010320 385526	ACTION FIRE & SAFETY WILDLAND PANT (2)	11/29/2022	445.26
			Total for Check Number 199904:	445.26
199905	096998 5.05072.6	CITY OF SILVERTON WATER USE: STAT. 1 SPRINKLERS NOV 202	11/29/2022	23.86
			Total for Check Number 199905:	23.86
199906	6091905 43566 43577 43578 43579 43580	CORPORATE SECURITY SERVICES INC () PRE-EMPLOY BACKGRND CK J. MORRI () PRE-EMPLOY BACKGRND CK D. GRAVE () PRE-EMPLOY BACKGRND CK A. HULET () PRE-EMPLOY BACKGRND CK B. DEAN () PRE-EMPLOY BACKGRND CK J. MARIN	11/29/2022	63.50 63.50 63.50 124.50 63.50
			Total for Check Number 199906:	378.50
199907	6091950 292103471790	DAWN MONTOYA SAFEWAY-TRAIING ADV GRP MEAL	11/29/2022	161.64
			Total for Check Number 199907:	161.64
199908	033975 9509296621 9510105357 9510105357	GRAINGER FIRE HELMETS (4) AA BATTERIES C BATTERIES/SCBA	11/29/2022	297.52 50.72 40.86
			Total for Check Number 199908:	389.10
199909	035035	HM DOORS	11/29/2022	

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
	26337	REPAIR UPPER BAY DOOR 3 @ ST. 1		325.00
			Total for Check Number 199909:	325.00
199910	035075 1	HRA VEBA TRUST YA462 HRA/VEBA: NOV	11/29/2022 PR Batch 00001.11.2022 YA4	1,600.00
			Total for Check Number 199910:	1,600.00
199911	091893 0804035 0804035	LIFEMAP ASSURANCE CO. LIFEMAP: EMPLOYEE CONTRIB. DEC AD&D/LIFE INS. EMPLOYER CONTIB: DEC	11/29/2022 PR Batch 00001.11.2022 LIF1 PR Batch 00001.11.2022 AD4	48.75 67.10
			Total for Check Number 199911:	115.85
199912	073835 22-33949	NORTHWEST SAFETY CLEAN CLEANING, REPAIRS/TURNOUTS	11/29/2022	303.02
			Total for Check Number 199912:	303.02
199913	6091901 723220	PACIFIC OFFICE AUTOMATION (SALE MONTHLY USAGE 10/07-11/07	11/29/2022	114.22
			Total for Check Number 199913:	114.22
199914	6091896 5022713624	PACIFIC OFFICE AUTOMATION INC COPIER LEASE 12/1-12/31	11/29/2022	179.01
			Total for Check Number 199914:	179.01
199915	065870 0225051-IN	PETRO CARD BULK FUEL ST 1 330.90 @ 5.156/GAL	11/29/2022	1,707.13
			Total for Check Number 199915:	1,707.13
199916	098720 03-0052823 03-0052823 03-0052823 03-0052823	SDIS MEDICAL: EMPLOYEE CONTRIB.: DEC MEDICAL: EMPLOYER CONTRIB.: DEC LTD: EMPLOYER CONTRIB. : DEC COBRA PREMIUM C. MILES: DEC	11/29/2022 PR Batch 00001.11.2022 ME1 PR Batch 00001.11.2022 ME1 PR Batch 00001.11.2022 LTD PR Batch 00001.11.2022 LTD	1,492.26 13,430.22 235.76 756.43
			Total for Check Number 199916:	15,914.67
199917	096520	SEA WESTERN FIRE EQUIPMENT LINER UPGRADE TURNOUT V FORCE COAT LINER UPGRADE SHIPPING COST FEDEX GROUND 35" COAT LENGTH ADD'L 3" LETTERS TURNOUT V FORCE PANT	11/29/2022	697.34 20,107.36 775.32 99.20 107.72 82.29 14,270.90
			Total for Check Number 199917:	36,140.13
199918	096976 704713 707643 707868 707996 708035 708035 708037	SILVER CREEK AUTO PARTS, INC. OIL CHANGE SUPPLIES-SHOP ST 1 MISC SHOP TOOLS ST 1 OIL CHANGE SUPPLIES-SHOP/ST 1 GAS STRUTS 412 PMT 199886 / OVERPYMT OIL PITCHER RETURN OIL FILTER STOCK	11/29/2022	94.41 5.28 154.67 65.23 -3.00 -14.63 23.69

Check No	Vendor No Invoice No	Vendor Name Description	Check Date Reference	Check Amount
	708039	OIL CHANGE SUPPLIES		28.27
	708302	OIL CHANGE SUPPLIES C482		60.21
	708818	OIL CHANGE SUPPLIES S414		32.32
	708860	WIPER BLADE INVENTORY		99.39
			Total for Check Number 199918:	545.84
199919	6091908 22-846	STANDARD ELECTRIC, INC GEN SET CABLE ST 3 / PREVIOUS STOLEN	11/29/2022	92.00
			Total for Check Number 199919:	92.00
199920	027039 930943	SUN LIFE FINANCIAL 930943 LIFE INS. PREMIUM: DEC	11/29/2022	411.73
			Total for Check Number 199920:	411.73
199921	6091949 000402	WILLAMETTE VALLEY PIE COMPANY PIE ORDER FOR MEMBERSHIP	11/29/2022	728.85
			Total for Check Number 199921:	728.85
			Total for 11/29/2022:	59,593.81
			Report Total (60 checks):	146,446.60

General Ledger

Expense vs Budget with Encumbrances

User: candace

Printed: 12/09/22 09:19:59

Period 01 - 05

Fiscal Year 2023

Account Number	Description	Budget	End Bal	Available	% Available
25-1-51001	PERSONNEL	\$ 702,000.00	\$ 259,467.84	\$ 442,532.16	63.04%
25-1-51002	EXTRA PERSONNEL	\$ 1,500.00	\$ -	\$ 1,500.00	100.00%
25-1-51003	WORKERS COMP COVERAGE	\$ 26,300.00	\$ 20,331.45	\$ 5,968.55	22.69%
25-1-51004	SOCIAL SECURITY	\$ 63,947.00	\$ 30,424.50	\$ 33,522.50	52.42%
25-1-51005	GROUP HEALTH INSURANCE	\$ 219,930.00	\$ 72,528.99	\$ 147,401.01	67.02%
25-1-51006	GROUP LIFE INSURANCE	\$ 22,363.00	\$ 6,552.70	\$ 15,810.30	70.70%
25-1-51007	PERS	\$ 234,791.00	\$ 93,509.74	\$ 141,281.26	60.17%
25-1-51008	UNEMPLOYMENT INSURANCE	\$ 1,200.00	\$ -	\$ 1,200.00	100.00%
25-1-51009	OVERTIME	\$ 35,000.00	\$ 43,921.80	\$ (8,921.80)	-25.49%
25-1-51010	VOLUNTEERS	\$ 84,000.00	\$ 99,045.69	\$ (15,045.69)	-17.91%
25-1-51012	MEDICAL SAVINGS PLAN	\$ 24,000.00	\$ 8,000.00	\$ 16,000.00	66.67%
25-1-51013	DIRECTORS EXPENSES	\$ 600.00	\$ -	\$ 600.00	100.00%
	PAYROLL RELATED EXP	\$ 1,415,631.00	\$ 633,782.71	\$ 781,848.29	55.23%
25-1-61001	OFFICE SUPPLIES	\$ 3,500.00	\$ 1,883.82	\$ 1,616.18	46.18%
25-1-61002	DUES AND SUBSCRIPTIONS	\$ 8,500.00	\$ 1,260.99	\$ 7,239.01	85.16%
25-1-61003	CONTRACT SERVICES	\$ 20,000.00	\$ 9,252.33	\$ 10,747.67	53.74%
25-1-61004	TELEPHONE	\$ 20,000.00	\$ 5,808.89	\$ 14,191.11	70.96%
25-1-61005	POSTAGE AND FREIGHT	\$ 2,500.00	\$ 52.25	\$ 2,447.75	97.91%
25-1-61006	UTILITIES	\$ 40,000.00	\$ 12,883.48	\$ 27,116.52	67.79%
25-1-61007	ELECTION EXPENSES	\$ 2,500.00	\$ -	\$ 2,500.00	100.00%
25-1-61008	BUILDING MAINT./JANITORIAL	\$ 20,000.00	\$ 11,938.86	\$ 8,061.14	40.31%
25-1-61009	LGIP FEES	\$ 50.00	\$ 0.25	\$ 49.75	99.50%
25-1-61011	ANNUAL AUDIT	\$ 9,000.00	\$ 9,250.00	\$ (250.00)	-2.78%
25-1-61012	EMPLOYEE RECOGNITION	\$ 3,000.00	\$ 1,542.50	\$ 1,457.50	48.58%
25-1-61013	RECRUITING EXPENSE	\$ 2,000.00	\$ 1,936.59	\$ 63.41	3.17%
25-1-61014	TRAINING SUPPLIES	\$ 2,000.00	\$ 141.95	\$ 1,858.05	92.90%
25-1-61015	TRAINING EXPENSE	\$ 50,000.00	\$ 20,636.31	\$ 28,813.69	57.63%
25-1-61016	CONFERENCE EXPENSE	\$ 5,000.00	\$ -	\$ 5,000.00	100.00%
25-1-61017	SHOP EXPENSE	\$ 3,500.00	\$ 793.83	\$ 2,706.17	77.32%
25-1-61018	EMS SUPPLIES	\$ 7,000.00	\$ 1,891.90	\$ 5,108.10	72.97%
25-1-61019	INSURANCE	\$ 68,000.00	\$ -	\$ 68,000.00	100.00%
25-1-61021	TRAVEL EXPENSE	\$ 2,500.00	\$ -	\$ 2,500.00	100.00%
25-1-61022	EQUIPMENT MAINTENANCE	\$ 6,500.00	\$ 2,295.26	\$ 4,204.74	64.69%
25-1-61023	UNIFORM ALLOWANCE	\$ 8,000.00	\$ 4,896.55	\$ 3,103.45	38.79%
25-1-61024	FUELS AND LUBRICANTS	\$ 35,000.00	\$ 21,634.69	\$ 13,365.31	38.19%
25-1-61025	RURAL ADDRESSING	\$ 650.00	\$ 388.26	\$ 261.74	40.27%
25-1-61026	RADIO MAINTENANCE	\$ 6,500.00	\$ 717.17	\$ 5,782.83	88.97%
25-1-61027	COMPUTER MAINTENANCE	\$ 15,000.00	\$ 5,133.00	\$ 9,867.00	65.78%
25-1-61031	LEGAL SERVICES	\$ 10,000.00	\$ 364.00	\$ 9,636.00	96.36%
25-1-61032	FIREFIGHTING CHEMICALS	\$ 1,500.00	\$ -	\$ 1,500.00	100.00%
25-1-61033	APPLIANCES	\$ 2,500.00	\$ -	\$ 2,500.00	100.00%
25-1-61037	ADMINISTRATION SERVICES	\$ 40,000.00	\$ 4,429.73	\$ 35,570.27	88.93%
25-1-61042	SAFETY/PROTECTIVE CLOTHING	\$ 6,500.00	\$ 2,651.87	\$ 3,848.13	59.20%
25-1-61044	SMALL TOOLS AND EQUIPMENT	\$ 6,500.00	\$ 2,847.92	\$ 3,652.08	56.19%
25-1-61045	HAZMAT SUPPLIES	\$ 500.00	\$ 285.88	\$ 214.12	42.82%

Account Number	Description	Budget	End Bal	Available	% Available
25-1-61050	DISPATCH SERVICES	\$ 90,976.00	\$ 45,487.80	\$ 45,488.20	50.00%
25-1-61055	MEDICAL MEMBERSHIPS	\$ 5.00	\$ -	\$ 5.00	100.00%
25-1-61056	HEALTH AND WELFARE	\$ 12,000.00	\$ 5,203.59	\$ 6,796.41	56.64%
25-1-61057	VEHICLE MAINTENANCE	\$ 40,000.00	\$ 15,463.99	\$ 24,536.01	61.34%
25-1-61060	MAJOR FIRE LOSS EXPENSE	\$ 500.00	\$ 170.71	\$ 329.29	65.86%
25-1-61063	GRANT EXPENDITURES	\$ 320,000.00	\$ 12,412.26	\$ 292,950.34	91.55%
25-1-61064	EQUIPMENT TESTING	\$ 15,000.00	\$ -	\$ 15,000.00	100.00%
25-1-61065	SCBA MAINTENANCE	\$ 3,000.00	\$ 108.96	\$ 2,891.04	96.37%
25-1-61066	INVESTIGATIONS	\$ 500.00	\$ -	\$ 500.00	100.00%
25-1-61070	CONFLAGRATION EXPENSES	\$ 1,500.00	\$ 152.02	\$ 1,347.98	89.87%
25-1-61092	FIRE PREVENTION SUPPLIES	\$ 1,500.00	\$ 1,317.94	\$ 182.06	12.14%
25-1-61093	FIRE PREVENTION	\$ 1,500.00	\$ 285.98	\$ 1,214.02	80.93%
25-1-61094	HEALTH/MEDICAL	\$ 15,000.00	\$ -	\$ 15,000.00	100.00%
25-1-61095	PROTECTIVE EQUIP MAINT	\$ 4,000.00	\$ 361.52	\$ 3,638.48	90.96%
	MATL SUPP & EXP	\$ 913,681.00	\$ 205,883.05	\$ 692,610.55	75.80%
25-1-71001	PROPERTY IMPROVEMENTS MAJOR	\$ 20,000.00	\$ 13,929.00	\$ 3,871.00	19.36%
25-1-71002	PROTECTIVE EQUIPMENT	\$ 45,000.00	\$ 36,833.63	\$ 6,073.37	13.50%
25-1-71003	MAJOR EQUIPMENT	\$ 10,000.00	\$ 999.00	\$ 9,001.00	90.01%
25-1-71004	COMMUNICATION EQUIPMENT	\$ 8,500.00	\$ 755.32	\$ 7,744.68	91.11%
25-1-71010	EQUIPMENT REPLACEMENT	\$ 6,000.00	\$ 2,031.03	\$ 3,968.97	66.15%
25-1-71015	HOSE REPLACEMENT	\$ 7,500.00	\$ -	\$ 7,500.00	100.00%
25-1-71138	COMPUTER EXPENSE	\$ 20,000.00	\$ 2,227.12	\$ 17,772.88	88.86%
25-1-71139	TRAINING EQUIPMENT	\$ 15,000.00	\$ 2,668.44	\$ 12,331.56	82.21%
	CAPITAL OUTLAY	\$ 132,000.00	\$ 59,443.54	\$ 68,263.46	51.71%
25-1-90001	CONTINGENCIES	\$ 106,788.00	\$ -	\$ 106,788.00	100.00%
	CONTINGENCY	\$ 106,788.00	\$ -	\$ 106,788.00	100.00%
25-5-92006	ENDING FUND BALANCE	\$ 700,000.00	\$ -	\$ 700,000.00	100.00%
	UNAPPROPRIATED	\$ 700,000.00	\$ -	\$ 700,000.00	100.00%
25-1-91025	TRANSFER OUT (FUND 24)	\$ 14,000.00	\$ 14,000.00	\$ -	0.00%
25-1-91026	TRANSFER OUT (FUND 29)	\$ 100,000.00	\$ 100,000.00	\$ -	0.00%
25-1-91027	TRANSFER OUT (FUND 31)	\$ 25,000.00	\$ 25,000.00	\$ -	0.00%
	TRANSFER OUT	\$ 139,000.00	\$ 139,000.00	\$ -	0.00%
25-1-93001	LEASE PRINCIPAL	\$ 52,135.00	\$ -	\$ 52,135.00	100.00%
25-1-93002	LEASE INTEREST	\$ 1,343.00	\$ -	\$ 1,343.00	100.00%
	DEBT SERVICE	\$ 53,478.00	\$ -	\$ 53,478.00	100.00%
Expense Total		\$ 3,460,578.00	\$ 1,038,109.30	\$ 2,402,988.30	69.44%

BANK ACCOUNT BALANCE COMPARISON

<u>September 30, 2021</u>		<u>September 30, 2022</u>	
Columbia Bank Checking	\$ 173,459.77	Columbia Bank Checking	\$ 344,575.24
Columbia Bank MM	\$ 157,792.96	Columbia Bank MM	\$ 280,839.37
Local Gov't Pool	\$ 1,650,432.33	Local Gov't Pool	\$ 1,587,115.49
Sub Total	\$ 1,981,685.06	Sub Total	\$ 2,212,530.10
<i>OPERATING BUDGET AHEAD \$230,845.04</i>			

<u>October 31, 2021</u>		<u>October 31, 2022</u>	
Columbia Bank Checking	\$ 226,882.35	Columbia Bank Checking	\$ 184,592.50
Columbia Bank MM	\$ 160,539.50	Columbia Bank MM	\$ 282,923.65
Local Gov't Pool	\$ 1,503,746.98	Local Gov't Pool	\$ 1,592,719.81
Sub Total	\$ 1,891,168.83	Sub Total	\$ 2,060,235.96
<i>OPERATING BUDGET AHEAD \$169,067.13</i>			

<u>November 30, 2021</u>		<u>November 30, 2022</u>	
Columbia Bank Checking	\$ 227,920.78	Columbia Bank Checking	\$ 508,573.81
Columbia Bank MM	\$ 234,442.10	Columbia Bank MM	\$ 446,432.85
Local Gov't Pool	\$ 2,619,103.95	Local Gov't Pool	\$ 2,645,562.85
Sub Total	\$ 3,081,466.83	Sub Total	\$ 3,600,569.51
<i>OPERATING BUDGET AHEAD \$519,102.68</i>			



2023 ANNUAL CONFERENCE

February 9-12 | Sunriver, Oregon

S | D | A | O Special Districts
Association of Oregon

YOUR OFFICIAL INVITATION TO JOIN US

It's time to register for the **2023 SDAO Annual Conference** at the beautiful Sunriver Resort in Sunriver, Oregon!

Our annual conference is the can't-miss event of the year for special district representatives. Whether you are a board member, manager, staff person, volunteer – or someone who works with special districts, we have something for you. From 20 educational sessions and multiple opportunities for interacting with colleagues through business meetings, caucus meetings, networking receptions and more, you will want to be sure to join us from February 9th - February 12th.

REGISTRATION RATES

Thank you to our sponsors who have helped us keep the conference affordable for members! Your gracious support has allowed us to keep the same registration rates for over ten years.

Pre-Conference Sessions: \$85 full day, \$50 half day

In-Person Annual Conference Rates:

- **One Day (Friday or Saturday Only):** \$140
- **Full Conference (Thursday evening to Sunday morning):** \$230

Virtual Attendee: \$95

WAYS TO ATTEND THE CONFERENCE

- **In Person:** Attend in person for full access to all conference sessions, networking opportunities, receptions, Awards Banquet, evening entertainment and more.
- **Virtual:** Virtual attendees will have limited access to conference content including two livestream options per breakout session slot.

**We will not be livestreaming the pre-conference sessions, keynote speaker, caucus meetings, or Annual Business Meeting. Sessions that will be available virtually will be selected in January and posted on the conference website.*

CONFERENCE PLATFORM & APP

We will be using **CVENT AttendeeHub** to host our virtual conference option and onsite conference app, which will be available to both onsite and virtual attendees. On the platform and app, you will find session materials and handouts. Paper handouts will not be distributed during the conference.

You can also access sessions, speaker information, sponsors and exhibitors, attendee networking, and more. Please keep an eye on your email inbox leading up to the conference for more information including how to register your account for the platform and app. Visit our conference website at **www.sdao.com/annual-conference** to stay updated as we get closer to the conference!

HOW TO REGISTER

Registration is now open and available online through our conference registration website.

Please visit <https://cvent.me/x8vYxZ> to register and for more information including session descriptions, speaker information, and more. Limited onsite spots are available so we encourage you to register soon.

Please contact **SDAO Member Services at 800-285-5461** or memberservices@sdao.com with any questions or concerns.

GUEST MEAL RATES

If you would like to bring a guest to conference meals only (guests that would like to attend sessions will need to register for the conference as an attendee), please see below for meal prices:

- Friday Breakfast: \$25
- Friday Lunch: \$30.50
- Saturday Breakfast: \$25
- Saturday Lunch: \$30.50
- Saturday Awards Banquet and Entertainment: \$60 (includes entertainment and two drink tickets)
- Sunday Breakfast: \$30.50



Keynote Speaker: Meagan Johnson

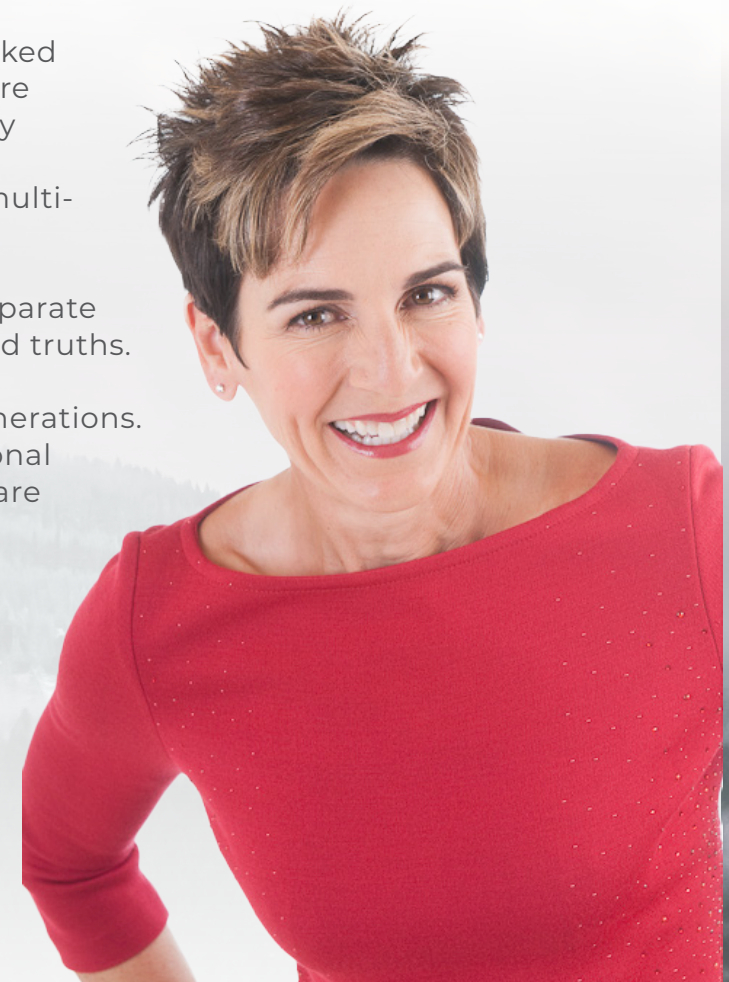
ZAP THE GAP! TRANSFORMING MULTI-GENERATIONAL TEAMS

Having a generational misunderstanding is nothing new. Many of us have walked away from a multi-generational interaction with less than stellar results. We are left scratching our heads, thinking, “is this a generational issue or a personality problem?” Combined with conflicting generational information and blatant generational stereotypes, it can be a challenge to forge a new path with the multi-generational people in our lives.

Now, following a global pandemic, it has become increasingly necessary to separate the wheat from the chaff when it comes to debunking generational myths and truths.

The truth is, the workforce, and possibly your household, spans across five generations. Each generation has experienced the pandemic through a different generational lens. On one end of the spectrum, the younger generations in the workforce, are beginning their careers during one of the largest global upheavals the world has experienced. On the other end, an entire generation, on the precipice of retirement, is learning how to conduct business in an increasingly digital environment. It can be a struggle to find the right balance between the sometimes-conflicting needs of each generation.

Meagan Johnson is a nationally recognized multi-generational expert and generational studies enthusiast. Since 1997; she has researched, written, and spoken about the multiple generations. Her focus is on how to build a culture of multi-generational collaboration... not alienation. Rather than promoting generational stereotypes, Meagan explores what drives a generation to succeed.



In her presentation, ZAP THE GAP! Transforming Multi-Generational Teams, Meagan delves into:

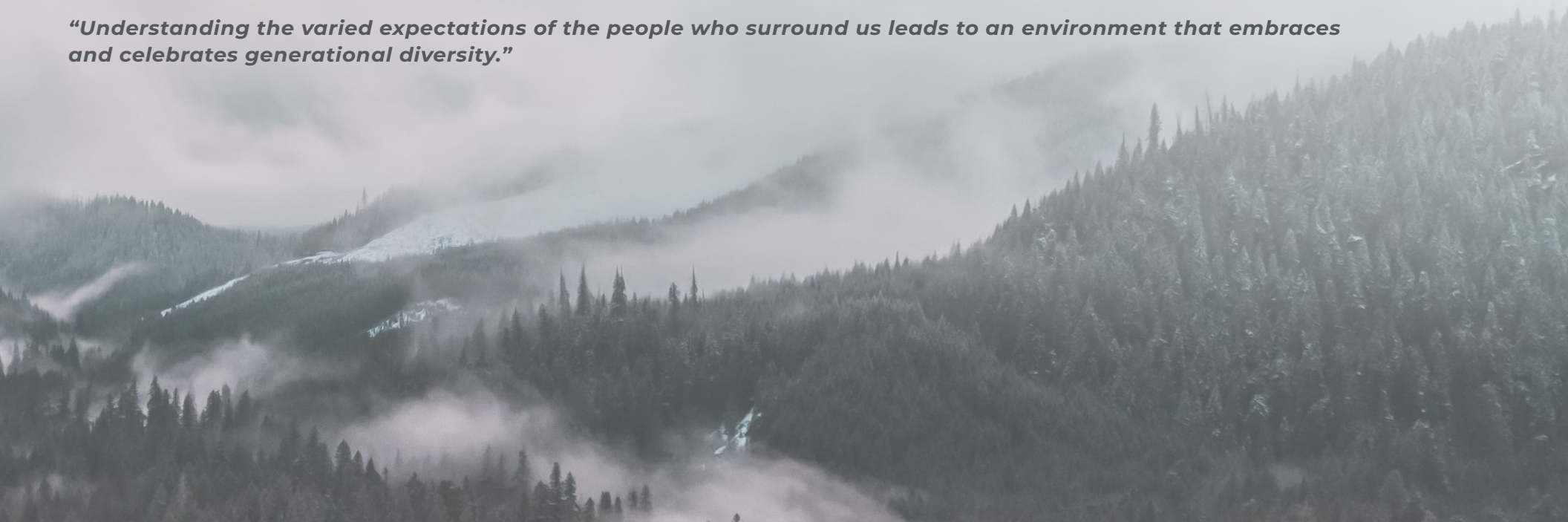
- The best way to assist each generation in a post pandemic environment.
- How to create generational inclusivity.
- The common denominators across the generations.
- How generational insensitivity can impact you and your organization.

The program will include:

- The different generations and how their generational signposts shape their expectation of the workplace.
- The steps to create a generationally robust culture.
- The top generational engagement factors.
- Different recruitment techniques for the younger generations.
- How leadership optics changes and challenges each generation.

There is no denying the pandemic upended many lives and drastically altered the workplace landscape. What did not change was humanity's desire to connect and improve upon what has come before them. Recognizing and embracing generational diversity not only makes us empathetic to others but enables us to achieve what was previously believed unattainable.

“Understanding the varied expectations of the people who surround us leads to an environment that embraces and celebrates generational diversity.”



CONFERENCE HIGHLIGHTS

THURSDAY

WELCOMING RECEPTION

FRIDAY

KEYNOTE ADDRESS: **MEAGAN JOHNSON**

CAUCUS MEETINGS

Caucus meetings are scheduled for fire, irrigation, sanitary, water, park and recreation, ports, and at-large districts. This is an opportunity to meet with peers to conduct caucus business, discuss legislative issues, and make nominations for vacant SDAO

EXHIBITOR RECEPTION

Later in the day, exhibitors will be honored at a special exhibitor reception, complete with hors d'oeuvres and refreshments. Attendees will have an opportunity to win raffle prizes at the reception.

SATURDAY

ANNUAL BUSINESS MEETINGS & BOARD MEMBER ELECTIONS

The Annual Business Meeting will include a presentation of the previous year's annual report, audit and financial report, caucus meeting reports, board member elections, and other association business.

AWARDS BANQUET & ENTERTAINMENT

The Awards Program gives recognition to member districts for accomplishments which allow them to provide better services to the public and honors individuals who have contributed substantially to the improvement and successful operation of their organization. Join us after the banquet for the Dueling Pianos with Jeff & Rhiannon.

SUNDAY

BREAKFAST & RAFFLE DRAWING

BOARD MEMBER ELECTIONS

Expiring positions on the SDAO Board of Directors will be open for election at the Annual Business Meeting on Saturday, February 11th. Due to technical constraints, the caucus meetings and annual business meeting will not have a virtual option and will only be available in person. To make a nomination or vote on an open board seat, you must attend the meeting in person.

Positions open for nomination and the current representatives include:

WATER

Todd Heidgerken, Clackamas River Water

PORT

Paula Miranda, Port of Newport

PARK AND RECREATION

Jennifer Holland, Sisters Park & Recreation District

TRUE AT-LARGE

Emily Robertson, Multnomah County Drainage District #1

Kathy Kleczek, Sunset Empire Transportation District

Board members are elected for two-year terms extending from July 1, 2023 through June 30, 2025.



HOTEL INFORMATION

SUNRIVER RESORT

17600 CENTER DR, SUNRIVER, OREGON 97707

Lodge Village Guestroom: \$115/night + tax and resort fee

Lodge Village Suite: \$199/night + tax and resort fee

River Lodge Guestroom: \$189/night + tax and resort fee

2 Bedroom Loft Condominium: \$199/night + tax and resort fee

Room block rates expire on December 10, 2022 for condominiums and January 18, 2023 for rooms and suites.

Rooms, suites and condominiums can be reserved by utilizing our personalized booking link at: www.sunriverresort.com/group-stays/special-districts-association-of-oregon

Please take note of Sunriver Resort's cancellation policy: Condominiums and houses must be cancelled at least 60 days from the reservation date, or you will be responsible for the entire amount of the stay. Rooms must be cancelled at least 21 days from the reservation date, or you will be responsible for the entire amount of the stay.



SDAO EDUCATION PROGRAMS



The **SDAO Academy** is a professional development program designed specifically for special district employees looking to advance their careers in local government management. The SDAO Academy offers current, in-depth training and education opportunities in three specialty areas including district management, human resources and personnel management, and risk management and operations. Knowledge and skills in these subjects are critical elements required for success as a leader at a special district.

BOARD LEADERSHIP PROGRAMS

Our two board education programs are designed to ensure that Oregon's special district board members and fire district directors have all the tools necessary to provide superior leadership and governance to their communities.



SDAO/OFDDA FIRE DISTRICT DIRECTORS ACADEMY




This education program is for fire district directors.






SDAO BOARD LEADERSHIP ACADEMY

This education program is for board members of all other types of special districts.

CONFERENCE SCHEDULE

PRE-CONFERENCE - THURSDAY, FEBRUARY 9, 2023			CREDITS				
TIME	SESSION TITLE	SPEAKERS				INSURANCE CE*	SHRM
7:30a-8:30a	BREAKFAST						
8:30a-4p	Board & Management Staff Training	George Dunkel & Eileen Eakins	15	Module 1 & 2	Module 1 & 2		
9a-12p	Recruitment & Retention	Monica Harrison and Bob Keefer, SDAO	5				3
12p-1p	LUNCH						
1p-4p	Risk Management Training	Speakers TBD	10	Module 3	Module 4	3*	3
5p-6p	WELCOMING RECEPTION						

*We have applied for insurance CE for indicated sessions




CONFERENCE - FRIDAY, FEBRUARY 10, 2023			CREDITS				
TIME	SESSION TITLE	SPEAKERS				INSURANCE CE*	SHRM
7:30a-8:30a	BREAKFAST						
8:30a-10a	Opening Session & Keynote Speaker	Meagan Johnson					
10:30a-12:00p	Public Meetings & Executive Sessions	Eileen Eakins - NW Local Gov't Legal Advisors	2.5	Module 1	Module 1	1*	
	Recruiting & Retaining District Employees	Monica Harrison & Bob Keefer - SDAO	5				1.5
	Special Topics in Real Estate & Land Use for Special Districts	Carrie Connelly & Rebekah Dohrman - Local Gov't Law Group	5			1*	
	How Special District Can Use Earthquake Warning Technology	Kelly Missett - ShakeAlert	5	Module 3	Module 4		
12p-1:30p	LUNCH						
1:30p-3p	Relationship with General Counsel	Spencer Rockwell, Eileen Eakins, Carrie Connelly	5				
	When Tweets Go Too Far - Public Employees & The First Amendment	Liani Reeves - Bullard Law	5			1*	1.5
	Cybersecurity Best Practices	Chris Williams, Eide Bailly	5			1*	1.5
	What Could Go Wrong? The Challenges of Communication During Construction	Marlys Mock - Willamette Water Supply Program & Kimi Sloop - Barney & Worth	5			1*	
3:15p-5p	CAUCUS MEETINGS						
5p-6p	EXHIBITOR RECEPTION						

*We have applied for insurance CE for indicated sessions

CONFERENCE - SATURDAY, FEBRUARY 11, 2023			CREDITS				
TIME	SESSION TITLE	SPEAKERS				INSURANCE CE*	SHRM
7:30a-8:30a	BREAKFAST						
8:30a-10a	New Board Members: From Recruitment to Onboarding	Dan Olsen - SDAO	5	Module 1	Module 1		
	Paid Leave Oregon	Laurie Grenya - HR Answers	5			1*	1.5
	Workers' Compensation Session	Gina Wescott - SDAO & Speaker TBD - SAIF					
	Making Your Voice Heard! Advocating for Your District at the Grassroots Level	Frank Stratton - SDAO & Cole Karr - NSDC	5	Module 1	Module 1		
1030a-12p	Understanding Your Financial Reports - Internally & Externally	Rob Moody - Merina+Co	5	Module 2	Module 2		
	Sexual Harassment/ Sexual Violence in the Workplace	Teri Dragoo & McKenzie Nix - SDAO	5	Module 3	Module 4	1*	1.5
	Is Your Website ADA Compliant?	Mac Clemmens - Streamline	5	Module 3	Module 4	1*	1.5
	Legislative Summary	Mark Landauer & Hasina Wittenberg	5				
12p-130p	LUNCH						

*We have applied for insurance CE for indicated sessions

CONTINUED...

CONFERENCE - SATURDAY, FEBRUARY 11, 2023			CREDITS				
TIME	SESSION TITLE	SPEAKERS				INSURANCE CE*	SHRM
1:30p-3p	Managing Relationships & Conflict with Fellow Board Members	George Dunkel - SDAO		Module 1	Module 1		
	Liability Determination Gameshow	Jens Jensen - SDAO	5	Module 3	Module 4	1*	1.5
	Defensible Spaces & How to Prepare	Speaker TBD	5	Module 3	Module 4	1*	1.5
	How To Get Your Money's Worth from SDAO/SDIS	Frank Stratton - SDAO	5				
3:15p-4p	ANNUAL BUSINESS MEETING						
6p-10p	AWARDS BANQUET & ENTERTAINMENT						

CONFERENCE - SUNDAY, FEBRUARY 12, 2023			CREDITS				
TIME	SESSION TITLE	SPEAKERS				INSURANCE CE*	SHRM
8a-9a	BREAKFAST & RAFFLE DRAWING						

*We have applied for insurance CE for indicated sessions



S | D | A | O Special Districts
Association of Oregon



**2023 ANNUAL
CONFERENCE**